

**WEST LINN-WILSONVILLE SCHOOL DISTRICT
SCHOOL BOARD POLICY**

Current File Code: GA
Date Policy Reviewed and Re-Adopted: 5-07-07

PERSONNEL POLICIES GOALS

The goals of the district's personnel program shall include the following:

1. To recruit, select, hire, and retain the best qualified people to staff the schools.
2. To develop and manage a compensation program that will attract and retain the best employees.
3. To provide positive programs of staff development for the improvement of learning and for the career development aspirations of the staff member.
4. To develop a climate in which optimum staff performance, morale, and satisfaction are produced.
5. To provide staff involvement in planning, decision making, and evaluation for a successful team approach.
6. To develop positive personnel evaluation processes for the improvement of the staff capabilities and the learning program.
7. To invite only clearly superior personnel to become permanent staff members.

END OF POLICY