

**WEST LINN-WILSONVILLE SCHOOL DISTRICT
SCHOOL BOARD POLICY**

Current File Code: GCN
Date Policy Adopted: 5-07-07

EVALUATION OF PROFESSIONAL STAFF TEACHERS

There are several purposes for the West Linn-Wilsonville School District evaluation process. Among these purposes are: (1) to provide a systematic approach to the improvement of instruction by providing feedback to teachers in a constructive fashion; (2) to continue to upgrade the high standards of instruction available to West Linn-Wilsonville students; (3) to help identify individual areas needing improvement and provide procedures for remediation; (4) to provide fair and dignified procedures which may sometimes result in a resignation or non-renewal when or where remediation has proven unsuccessful; and (5) to comply with the existing state statutes on evaluation and fair dismissal.

All staff members in the West Linn-Wilsonville School District will be evaluated according to state statutes, certified contracts and procedures as outlined in the approved district Evaluation Handbook.

The superintendent will report the results of all evaluations to the Board with his/her recommendations.

END OF POLICY