

**WEST LINN-WILSONVILLE SCHOOL DISTRICT
SCHOOL BOARD POLICY**

Current File Code: JHFE-
Date Policy Re-adopted: 01/09/12

REPORTING OF SUSPECTED CHILD ABUSE

Any district employee in the performance of his/her official duties having reasonable cause to believe that a district student has suffered abuse, as defined in state law, shall report, or cause a report to be made, to the Oregon Department of Human Services or the local law enforcement agency. The district employee shall immediately inform his/her supervisor or principal.

As mandatory reporters, all district employees are subject to this policy. Child abuse by district employees will not be tolerated. If a district employee is a suspected abuser, reporting requirements remain the same. The district will designate the Director of Human Resources to receive any reports made by district employees of suspected child abuse. The district will make available the name and contact information of the person designated to receive child abuse reports.

Any district employee participating in good faith in the making of a report, pursuant to this policy and Oregon law and who has reasonable grounds for the making thereof, shall have immunity from any liability, civil or criminal, that might otherwise be incurred or imposed with respect to the making or content of any such report. Further, the initiation of a report in good faith about suspected child abuse may not adversely affect any terms or conditions of employment or the work environment of the complainant. If a student initiates a report of suspected child abuse by a district employee in good faith, the student will not be disciplined by the Board or any district employee. Intentionally making a false report of child abuse is a Class A violation.

Upon request, the district shall provide records of investigations of suspected child abuse by a district employee or former district employee to law enforcement, Department of Human Services or Teachers Standards and Practices Commission.

The district shall establish procedures to provide annual training: 1) for district staff in the prevention and identification of child abuse and on the obligations of district employees to report suspected child abuse; 2) for parents, legal guardians and students training on prevention, identification of child abuse including the obligation of district employees to report suspected child abuse, separate from district staff training.

End of Policy

Legal References

ORS 339.370
ORS 339.372
ORS 339.375
ORS 339.377
ORS 419B.005-419B.050