

# EMPLOYEE INCIDENT REPORT

EMPLOYEE TO COMPLETE THIS SIDE OF FORM

Employee: \_\_\_\_\_

Job Title: \_\_\_\_\_

School/Dept.: \_\_\_\_\_

Accident Location: \_\_\_\_\_

Date of Injury: \_\_\_\_\_

Time of Injury: \_\_\_\_\_

Reported To: \_\_\_\_\_

### Nature of Injury

- |   |   |
|---|---|
| <input type="checkbox"/> Cut                  | <input type="checkbox"/> Scrape                 |
| <input type="checkbox"/> Skin Rash            | <input type="checkbox"/> Burn or Electric Shock |
| <input type="checkbox"/> Foreign Body         | <input type="checkbox"/> Localized Pain         |
| <input type="checkbox"/> Inflammation         | <input type="checkbox"/> Jammed a Finger or Toe |
| <input type="checkbox"/> Difficulty Breathing | <input type="checkbox"/> Other                  |

\_\_\_\_\_  
(If other)

### Parts of Body Affected

#### Head/Neck

#### Left Side

#### Right Side

- |                                |                          |                          |
|--------------------------------|--------------------------|--------------------------|
| <input type="checkbox"/> Scalp | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> Neck  | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> Ears  | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> Eyes  | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> Mouth | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> Teeth | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> Face  | <input type="checkbox"/> | <input type="checkbox"/> |

#### Upper Extremities

#### Left Side

#### Right Side

- |                                    |                          |                          |
|------------------------------------|--------------------------|--------------------------|
| <input type="checkbox"/> Shoulder  | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> Upper Arm | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> Elbow     | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> Forearm   | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> Wrist     | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> Hand      | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> Fingers   | <input type="checkbox"/> | <input type="checkbox"/> |

#### Lower Extremities

#### Left Side

#### Right Side

- |                                    |                          |                          |
|------------------------------------|--------------------------|--------------------------|
| <input type="checkbox"/> Thigh     | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> Lower Leg | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> Knee      | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> Ankle     | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> Foot/Toes | <input type="checkbox"/> | <input type="checkbox"/> |

#### Trunk

#### Left Side

#### Right Side

- |                                     |                          |                          |
|-------------------------------------|--------------------------|--------------------------|
| <input type="checkbox"/> Lower Back | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> Upper Back | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> Chest      | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> Abdomen    | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> Hip        | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> Groin      | <input type="checkbox"/> | <input type="checkbox"/> |

Did this incident involve a student? (Circle One) Yes NO

Was first aid given? (Circle One) YES NO

Witnesses:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Employee description of incident:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Employee Signature

Date

**WEST LINN-WILSONVILLE SCHOOL DISTRICT**

**ADMINISTRATOR / SUPERVISOR TO COMPLETE THIS SIDE OF FORM**

**Date and time incident reported:** \_\_\_\_\_

**Were other employees injured? (Circle One) YES NO**

**If yes, please provide name(s):** \_\_\_\_\_

**Explain what employee was doing just prior to and at the time of the incident (use sequence of events), and please be specific.**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Root Cause?**

\_\_\_\_\_  
\_\_\_\_\_

**Contributing Factors**

- |  |  |
|--|--|
| <input type="checkbox"/> Machinery Defect (Save defective parts and pieces)      | <input type="checkbox"/> Housekeeping        |
| <input type="checkbox"/> Tool or Equipment Broke (Save broking parts and pieces) | <input type="checkbox"/> Lighting            |
| <input type="checkbox"/> Proper Tools/Equipment Not Available                    | <input type="checkbox"/> Clothing or Jewelry |
| <input type="checkbox"/> Floor, Work Surface, or Walking Surface                 | <input type="checkbox"/> Training            |
| <input type="checkbox"/> Equipment Guarding                                      | <input type="checkbox"/> Employee Choices    |
| <input type="checkbox"/> Weather/Road Conditions                                 | <input type="checkbox"/> Supervisor Choices  |
| <input type="checkbox"/> Other _____   |  |

**Additional Information / Details:**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
**Administrator / Supervisor Signature**

\_\_\_\_\_  
**Date**

Please return to Elizabeth Dayal: [DayalE@wlwv.k12.or.us](mailto:DayalE@wlwv.k12.or.us)

Questions? Please call: 503-673-7018