Coverage Period: 12/01/2023 - 11/30/2024 PacificSource: Navigator 300 20 S3 Coverage for: Family Plan Type: PPO



The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to https://pacificsource.com/plan-details. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary HealthCare.gov/sbc-glossary or call 1-888-977-9299 to request a copy.

| Important Questions | Answers | Why this Matters: | |
|--|--|--|--|
| What is the overall deductible? | \$300 individual/\$600 family | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . | |
| Are there services covered before you meet your deductible? | Yes. <u>Preventive care</u> . Rx drugs. Vision exam and hardware. | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>Healthcare.gov/coverage/preventive-care-benefits/</u> . | |
| Are there other <u>deductibles</u> for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services. | |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | \$1,200 individual/\$2,400 family /Prescription Drug OOP \$1,000 individual/\$2,000 family | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. | |
| What is not included in the out-of-pocket limit? | Premiums, balance-billing charges, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> . | |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See Providerdirectory.pacificsource.com/?nPlan=Navigator or call 1-888-977-9299 for a list of network providers. | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. | |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the specialist you choose without a referral. | |



| | What You Will Pay | | | | | | |
|--|--|--|---|--|--|--|--|
| Common Medical Event | Services You May Need | In-network (You will pay the least) | Out-of-network (You will pay the most) | Limitations, Exceptions, & Other Important Information | | | |
| | Primary care visit to treat an injury or illness | 20% co-insurance | 40% co-insurance | None | | | |
| | Specialist visit | 20% co-insurance | 40% co-insurance | None | | | |
| If you visit a health care <u>provider's</u> office or clinic | Preventive care/screening/immunization | No charge, <u>deductible</u> does not apply | 40% <u>co-insurance,</u> <u>deductible</u> does not apply | Preventive Physicals: 13 visits ages 0-36 months, annually ages 3 and older. Well Woman Visits: annually. You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. Tobacco cessation: Not covered out-of-network. | | | |
| If you have a test | <u>Diagnostic test</u> (x-ray, blood work) | 20% co-insurance | 40% co-insurance | None | | | |
| n you nave a test | Imaging (CT/PET scans, MRIs) | 20% co-insurance | 40% co-insurance | Prior authorization required. | | | |
| If we want down to the of weath we want | Tier one drugs | Retail: \$10 <u>co-pay</u> , <u>deductible</u> does not apply Mail: \$20 <u>co-pay</u> , <u>deductible</u> does not apply | 90% <u>co-insurance</u> , <u>deductible</u> does not apply | Prescription benefit includes certain outpatient drugs as a preventive benefit at no charge when received in-network, | | | |
| If you need drugs to treat your illness or condition More information about prescription drug coverage is | Tier two drugs | Retail: \$15 <u>co-pay</u> , <u>deductible</u> does not apply Mail: \$30 <u>co-pay</u> , <u>deductible</u> does not apply | 90% <u>co-insurance</u> , <u>deductible</u> does not apply | deductible does not apply. Cost share amounts shown represent a 30 day supply a retail and a 90 day supply at mail order. Quantity for retail and mail order are limited | | | |
| available at <u>https://pacificsource.com/drug-lis</u> <u>t</u> | Tier three drugs | Retail: \$25 <u>co-pay</u> , <u>deductible</u> does not apply Mail: \$50 <u>co-pay</u> , <u>deductible</u> does not apply | 90% <u>co-insurance</u> , <u>deductible</u> does not apply | to a 90 day supply. Quantity for Specialty drug is limited to 30 day supply. Prior authorization required for certain drugs. If a manufacturer coupon or rebate is used, the amount of the discount will not | | | |
| | Tier four drugs | Retail: The lesser of \$150 co-pay or 10% co-insurance, deductible does not apply | 90% <u>co-insurance</u> , <u>deductible</u> does not apply | accumulate toward the deductible or the maximum out-of-pocket limit. | | | |

| What You Will Pay | | | | | | |
|--|--|--|--|---|--|--|
| Common Medical Event | Services You May Need | In-network (You will pay the least) | Out-of-network (You will pay the most) | Limitations, Exceptions, & Other Important Information | | |
| | | Mail: The lesser of \$300 co-pay or 10% co-insurance, deductible does not apply | | | | |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | 20% <u>co-insurance</u> Ambulatory surgery center: 15% <u>co-insurance</u> | 40% <u>co-insurance</u> | None | | |
| | Physician/surgeon fees | 20% co-insurance | 40% co-insurance | | | |
| | Emergency room care | Medical emergency: 20% <u>co-insurance</u> Non-emergency: 20% <u>co-insurance</u> | Medical emergency: 20% <u>co-insurance</u> Non-emergency: 20% <u>co-insurance</u> | None | | |
| If you need immediate medical attention | Emergency medical transportation | Ground: 30% <u>co-insurance</u> Air: 30% <u>co-insurance</u> | Ground: 30% <u>co-insurance</u> Air: 30% <u>co-insurance</u> | Limited to nearest facility able to treat condition. Air covered if ground medically or physically inappropriate. Out-of-network air based on 200 percent of Medicare allowance. | | |
| | <u>Urgent care</u> | 20% <u>co-insurance</u> | 20% co-insurance | None | | |
| If you have a hospital stay | Facility fee (e.g., hospital room) | 20% <u>co-insurance</u> | 40% <u>co-insurance</u> | Limited to semi-private room unless intensive or coronary care units, medically necessary isolation, or hospital only has private rooms. Prior authorization required for some inpatient services. | | |
| | Physician/surgeon fees | urgeon fees 20% <u>co-insurance</u> 40% <u>co-insu</u> | | None | | |
| If you need mental health, | Outpatient services | 20% <u>co-insurance</u> | 40% <u>co-insurance</u> | None | | |
| behavioral health, or substance abuse services | Inpatient services | 20% co-insurance | 40% co-insurance | Prior authorization required for some inpatient services. | | |
| | Office visits | | | Cost sharing does not apply for preventive | | |
| If you are pregnant | Childbirth/delivery professional services | 20% <u>co-insurance</u> | 40% <u>co-insurance</u> | services. Practitioner delivery and hospital visits are covered under prenatal and postnatal care. Facility is covered the same as any other hospital services. Coverage includes termination of pregnancy. | | |

| What You Will Pay | | | | | | |
|--|---------------------------------------|--|---|---|--|--|
| Common Medical Event Services You May Need | | In-network (You will pay the least) | Out-of-network (You will pay the most) | Limitations, Exceptions, & Other Important Information | | |
| | Childbirth/delivery facility services | | | | | |
| | Home health care | Home health care 20% co-insurance 40% co | | No coverage for private duty nursing or custodial care. | | |
| | Rehabilitation services | Inpatient: 20% <u>co-insurance</u> Outpatient: 20% <u>co-insurance</u> | Inpatient: 40% <u>co-insurance</u> Outpatient: 40% <u>co-insurance</u> | Inpatient: Limited to 30 days/year. Prior authorization required. Outpatient: Limited to 30 visits/year. No coverage for recreation therapy. | | |
| If you need help recovering or have other special health | Habilitation services | Inpatient: 20% <u>co-insurance</u> Outpatient: 20% <u>co-insurance</u> | Inpatient: 40% <u>co-insurance</u> Outpatient: 40% <u>co-insurance</u> | Inpatient: Limited to 30 days/year. Prior authorization required. Outpatient: Limited to 30 visits/year. No coverage for recreation therapy. | | |
| needs | Skilled nursing care | ed nursing care 20% co-insurance 40% co-insurance | | Limited to 60 days/year. No coverage for custodial care. | | |
| | Durable medical equipment | 20% <u>co-insurance</u> | 40% <u>co-insurance</u> | Limited to: one pair/year for glasses or contact lenses; one breast pump/pregnancy; \$150/year for wig for chemotherapy or radiation therapy. Prior authorization required if equipment is over \$2,500 and for power-assisted wheelchairs. | | |
| | Hospice services | 20% <u>co-insurance</u> | 40% co-insurance | No coverage for private duty nursing. | | |
| | Children's eye exam | \$10 <u>co-pay</u> /visit, <u>deductible</u> does not apply | No charge, <u>deductible</u> does not apply, up to \$40 then 100% <u>co-insurance</u> | For age 18 or younger, one routine eye exam/year. | | |
| If your child needs dental or eye care | Children's glasses | Lenses: \$25 <u>co-pay</u> , <u>deductible</u> does not apply Frames: No charge, <u>deductible</u> does not apply, up to \$100 then 100% <u>co-insurance</u> Contact lenses (in lieu of glasses): No charge, <u>deductible</u> does not apply, up | Lenses: No charge, deductible does not apply, up to \$40 then 100% | For age 18 or younger, one pair of glasses (frames and lenses) and/or contacts (lenses and fitting) per year. | | |

| What You Will Pay | | | | | | |
|----------------------|----------------------------|--|--|--|--|--|
| Common Medical Event | Services You May Need | In-network (You will pay the least) | Out-of-network (You will pay the most) | Limitations, Exceptions, & Other Important Information | | |
| | | to \$90 then 100% co-insurance | glasses): No charge, deductible does not apply, up to \$90 then 100% co-insurance | | | |
| | Children's dental check-up | Not covered | Not covered | Not covered | | |

Excluded Services & Other Covered Services:

Dental care (Adult)

| Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded services</u> .) | | | | | |
|--|---|--|--|--|--|
| Bariatric surgery | Hearing aids (Adult) | Non-emergency care when traveling outside the U.S. | | | |
| Cosmetic surgery (except in certain situations) | Infertility treatment | Private-duty nursing | | | |

Abortion
 Chiropractic care
 Routine eye care (Adult)

Long-term care

Acupuncture
 Hearing aids (Child)
 Weight loss programs

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is:

Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit HealthCare.gov or call 1-800-318-2596.

Your <u>Grievance</u> and <u>Appeals</u> Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: The PacificSource Customer Service team at 1-888-977-9299 or the Division of Financial Regulation at 1-888-877-4894 or at <u>dfr.oregon.gov</u>.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-977-9299.

Routine foot care, other than with diabetes mellitus

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery) | | Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition) | | Mia's Simple Fracture (in-network emergency room visit and follow up care) | | |
|--|---|---|---|--|---|------------------|
| ■ The plan's overall deductible \$300 | | | ■ The <u>plan's</u> overall <u>deductible</u> | \$300 | ■ The <u>plan's</u> overall <u>deductible</u> | \$300 |
| | Specialist | 20% co-insurance | Specialist | 20% co-insurance | Specialist | 20% co-insurance |
| | Hospital (facility) | 20% co-insurance | Hospital (facility) | 20% co-insurance | Hospital (facility) | 20% co-insurance |
| | Other | 20% co-insurance | Other | 20% co-insurance | Other | 20% co-insurance |
| This EXAMPLE event includes services like: | | This EXAMPLE event includes services like: | | This EXAMPLE event includes services like: | | |
| Specialist office visits (prenatal care) | | Primary care physician office visits (including disease | | Emergency room care (including medical supplies) | | |
| Childbirth/Delivery Professional Services | | education) | | Diagnostic test (x-ray) | | |
| Childbirth/Delivery Facility Services | | Diagnostic tests (blood work) | | Durable medical equipment (crutches) | | |
| | Diagnostic tests (ultrasounds and blood work) | | Prescription drugs | | Rehabilitation services (physical therapy) | |
| Specialist visit (anesthesia) | | Durable medical equipment (glucos | se meter) | | | |
| | Total Example Cost | \$12,700 | Total Example Cost | \$5,600 | Total Example Cost | \$2,800 |
| | | | | | | |

| Total Example Cost | \$12,700 | Total Example Cost | \$5,600 | Total Example Cost | \$2,800 |
|---------------------------------|----------|---------------------------------|---------|---------------------------------|---------|
| In this example, Peg would pay: | | In this example, Joe would pay: | | In this example, Mia would pay: | |
| Cost Sharing | | Cost Sharing | | Cost Sharing | |
| <u>Deductibles</u> | \$300 | <u>Deductibles</u> | \$300 | <u>Deductibles</u> | \$300 |
| Copayments | \$0 | Copayments | \$300 | <u>Copayments</u> | \$10 |
| Coinsurance | \$900 | Coinsurance | \$300 | Coinsurance | \$600 |
| What isn't covered | | What isn't covered | | What isn't covered | |
| Limits or exclusions \$60 | | Limits or exclusions | \$20 | Limits or exclusions | \$0 |
| The total Peg would pay is | \$1,260 | The total Joe would pay is | \$920 | The total Mia would pay is | \$910 |

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.