

**West Linn-Wilsonville
School District 3J**

Code: **BG**
Adopted: 10/09/06
Readopted: 1/11/16
Orig. Code(s): BG

Board-Staff Communications

No Board member shall take any direct action, cause any direct action to be taken or give any instructions or directions to any employee of the district, including the superintendent, without approval of the Board.

Board members will exercise their authority over district affairs only as they vote to take action at a legal meeting of the Board.

The Board chair is authorized to take such actions as are necessary to implement board policy and expedite the business of the district in the interim between meetings. The Board chair shall report such actions to the Board at its next meeting.

All formal communications or reports to the Board or any Board committee from staff members will be submitted through the superintendent. This procedure will not be construed as denying the right of any employee to address the Board about issues which are neither part of an active administrative procedure, nor disruptive to the operation of the district. In addition, this procedure does not restrict protected labor relations communications of bargaining unit members. Staff members are invited to Board meetings, which provide an opportunity to observe the Board's deliberations on matters of staff concern.

END OF POLICY

Legal Reference(s):

[OAR 581-022-1720](#)

Anderson v. Central Point Sch. Dist., 746 F.2d 505 (9th Cir. 1984).

Connick v. Myers, 461 U.S. 138 (1983).

Lebanon Education Association/OEA v. Lebanon Community School District, 22 PECBR 323 (2008).

Cross Reference(s):

GBD - Board-Staff Communications

KK - Visitors to School