

**West Linn-Wilsonville  
School District 3J**

Code: **GA**  
Adopted: 5/07/07  
Readopted: 1/11/16  
Orig. Code(s): GA

**Personnel Policies Goals**

The goals of the district's personnel program shall include the following:

1. To recruit, select, hire and retain the best qualified people to staff the schools;
2. To develop and manage a compensation program that will attract and retain the best employees;
3. To provide positive programs of staff development for the improvement of learning and for the career development aspirations of the staff member;
4. To develop a climate in which optimum staff performance, morale and satisfaction are produced;
5. To provide staff involvement in planning, decision making and evaluation for a successful team approach;
6. To develop positive personnel evaluation processes for the improvement of the staff capabilities and the learning program;
7. To invite only clearly superior personnel to become permanent staff members.

END OF POLICY

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**Legal Reference(s):**

[ORS 332.505](#)

[ORS 342.850](#)

[OAR 581-022-1720](#)