

**West Linn-Wilsonville
School District 3J**

Code: **GBB**
Adopted: 5/07/07
Readopted: 1/11/16
Orig. Code(s): GBB

Staff Involvement in Decision Making

The Board encourages employee participation in decision-making for the district. The superintendent has Board approval to establish such committees as is necessary to make policy, rules or regulations for the improved operation of the district. All policies must be adopted by the Board.

When rules, regulations or policies are to be developed, those employees who will be affected by these changes shall be included in any discussions.

The superintendent shall develop, with both the certified and the classified staffs, channels by which intercommunication of ideas and feelings may be accomplished. She/He should consider carefully the counsel offered and should inform the Board of all such counsel in presenting administrative action reports or recommendations for Board action.

END OF POLICY

Legal Reference(s):

[ORS 329.704](#)

[OAR 581-022-1720](#)

Anderson v. Central Point Sch. Dist., 746 F.2d 505 (9th Cir. 1984).
Connick v. Myers, 461 U.S. 138 (1983).