

**West Linn-Wilsonville
School District 3J**

Code: **GBG**
Adopted: 5/07/07
Readopted: 1/11/16
Orig. Code(s): GBG

Staff Participation in Political Activities

The Board recognizes that employees of the district have the same fundamental civic responsibilities and privileges as other citizens. Among these are campaigning for elective public office and holding an elective or appointive public office.

If the office sought involves the use of school time, the employee should notify the superintendent in writing of the office he/she intends to seek and whether he/she wishes to continue employment and under what terms and conditions. The employee and the superintendent shall then meet to work out any needed proposals that need Board action. A determining factor in any Board decision is whether the activities proposed by the employee are consistent with his/her services to the district.

The employee shall not use the district facilities, equipment or materials; nor shall the employee discuss the campaign with school personnel on school time; nor shall the employee use school time for campaigning purposes.

END OF POLICY

Legal Reference(s):

[ORS Chapter 244](#)
[ORS 260.432](#)

OR. CONST., art. XV, § 8.

Cross Reference(s):

INB - Studying Controversial Issues