

**West Linn-Wilsonville
School District 3J**

Code: **GBM**
Adopted: 5/07/07
Readopted: 1/11/16
Orig. Code(s): GBM

Staff Complaints

The Board recognizes the need to provide for the orderly resolution of any grievance arising out of a purported violation, interpretation or inappropriate application of school district policies or administrative rules and regulations. Any school employee shall have the right of access to the grievance procedures adopted by this district.

The Board guarantees that there shall be no reprisals, discrimination or retaliation against any employee utilizing the grievance procedures, has in good faith reported information in a manner as to disclose employer violations of any federal or state law, rule or regulation, mismanagement, gross waste of funds, abuse of authority or substantial and specific danger to public safety or health by the Board or any employee of the school district.

The written procedures for this policy are printed in the current collective bargaining contracts and available online to all employees of the district.

END OF POLICY

Legal Reference(s):

[ORS 332.107](#)

[ORS 659A.199](#)

[OAR 581-022-1720](#)

Anderson v. Central Point Sch. Dist., 746 F.2d 505 (9th Cir. 1984).

Connick v. Myers, 461 U.S. 138 (1983).