Code: **JB** Adopted: 9/10/07 Readopted: 3/07/16 Readopted: 12/4/17 Orig. Code(s): JB

Equal Educational Opportunity

Every student of the district will be given equal educational opportunities regardless of age, sex, sexual orientation¹, race, religion, color, national origin, immigration status, disability, marital status or capability.

Further, no student will be excluded from participation in, denied the benefits of, or subjected to discrimination under any educational program or activity conducted by the district. The district will treat its students without discrimination on the basis of sex as this pertains to course offerings, athletics, counseling, employment assistance and extracurricular activities.

The superintendent will designate at least one employee to coordinate its efforts to comply with and carry out its responsibilities under Title IX. The Title IX coordinator will investigate complaints communicated to the district alleging noncompliance with Title IX. The name, address and telephone number will be provided to all students and employees.

The Board will adopt and the district will publish grievance procedures providing for prompt and equitable resolution of student and employee complaints under Title IX.

Persons having questions about Title VI or Title IX should contact the personnel director, questions about ADA should contact the director of operations, and questions about Section 504 should contact the director of student services at the West Linn-Wilsonville School District at 503-673-7000.

END OF POLICY

Legal Reference(s):

ORS 174.100 ORS 192.630 ORS 326.051 ORS 329.025 ORS 329.035 ORS 336.067 ORS 336.082 ORS 336.086 ORS 342.123 ORS 659.850 ORS Chapter 659 ORS Chapter 659A ORS 659A.003 ORS 659A.006

ORS 659A.030

OAR 581-021-0045 OAR 581-021-0046 OAR 581-022-1140 OAR 839-003-0000

Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d (2006). Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e (2006). Rehabilitation Act of 1973, 29 U.S.C. §§ 791, 793-794 (2006).

¹"Sexual orientation" means an individual's actual or perceived heterosexuality, homosexuality, bisexuality or gender identity, regardless of whether the individual's gender identity, appearance, expression or behaviors differs from that traditionally associated with the individual's sex at birth.

Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681-1683 (2006); Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance, 34 C.F.R. Part 106 (2006). Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213; 29 C.F.R. Part 1630 (2006); 28 C.F.R. Part 35 (2006). Americans with Disabilities Act Amendments Act of 2008.

Cross Reference(s):

AC - Nondiscrimination

Code: **GBN/JBA** Adopted: 12/7/2020

Sexual Harassment

The Board and district are committed to eliminating sexual harassment. Sexual harassment will not be tolerated in the district. All students, staff members and other persons are entitled to learn and work in an environment that is free of harassment. All staff members, students and third parties are subject to this policy. Any person may report sexual harassment.

The district processes complaints¹ or reports of sexual harassment under Oregon Revised Statute (ORS) 342.700 et. al. and federal Title IX laws found in Title 34 C.F.R. Part 106. Individual complaints may require both of these procedures, and may involve additional complaint procedures.

General Procedures

When information, a report or complaint regarding sexual harassment is received by the district, the district will review such information, report or complaint to determine which law applies and will follow the appropriate procedures. When the alleged conduct could meet both of the definitions in ORS Chapter 342 and Title IX, both complaint procedures should be processed simultaneously (*see* GBN/JBA-AR(1) - Sexual Harassment Complaint Procedure and GBN/JBA-AR(2) - Federal Law (Title IX) Sexual Harassment Complaint Procedure). The district may also need to use other complaint procedures when the alleged conduct could meet the definitions for other complaint procedures².

OREGON DEFINITION AND PROCEDURES

Oregon Definition

Sexual harassment of students, staff members or third parties³ shall include:

- 1. A demand or request for sexual favors in exchange for benefits;
- 2. Unwelcome conduct of a sexual nature that is physical, verbal, or nonverbal and that:

¹ Some districts choose not to use the terms "complaint" and "complainant" because they feel the stigma associated with the terms discourage victims from reporting conduct. The terms used in this policy are consistent with those included in the law. If you choose to change these terms, make sure that you are consistent and clear. Note, "complainant" is defined under federal law.

² Common complaint procedures that may also be involved include: Nondiscrimination (Board policy AC), Workplace Harassment (Board policy GBEA), Hazing, Harassment, Intimidation, Bullying, Menacing, Cyberbullying, Teen Dating Violence and Domestic Violence – Student (Board policy JFCF), and Reporting Requirements for Suspected Sexual Conduct with Students (Board policy GBNAA/JHFF)

³ "Third party" means a person who is not a student or a school or district staff member and who is: 1) on or immediately adjacent to school grounds or district property; 2) At a school-sponsored activity or program; or 3) Off school grounds or district property if a student or a school or district staff member acts toward the person in a manner that creates a hostile environment for the person while on school or district property, or at a school- or district-sponsored activity.

- a. Interferes with a student's educational activity or program;
- b. Interferes with a school or district staff member's ability to perform their job; or
- c. Creates an intimidating, offensive or hostile environment.
- 3. Assault when sexual contact occurs without the student's, staff member's or third party's consent because the student, staff member or third party is under the influence of drugs or alcohol, is unconscious or is pressured through physical force, coercion or explicit or implied threats.⁴

Sexual harassment does not include conduct that is necessary because of a job duty of a school or district staff member or because of a service required to be provided by a contractor, agent, or volunteer, if the conduct is not the product of sexual intent or a person finding another person, or another person's action, offensive because of that other person's sexual orientation or gender identity.

Oregon Procedures

Reports and complaints of sexual harassment should be made to the following individual:

Name	Position	Phone	Email
Shyla Waldern	Director of HR	503-673-7095	walderns@wlwv.k12.or.us

This individual is responsible for accepting and managing complaints of sexual harassment. Persons wishing to report should contact them using the above information. Shyla Waldern, Director of Human Resources is also designated as the Title IX Coordinator⁵. *See* GBN/JBA-AR(1) - Sexual Harassment Complaint Procedure.

Response

Any staff member who becomes aware of behavior that may violate this policy shall immediately report to a district official. The district official (with coordination involving the reporting staff member when appropriate) will take any action necessary to ensure the:

- 1. Student is protected and to promote a nonhostile learning environment;
- 2. Staff member is protected and to promote a nonhostile work environment; or
- 3. Third party who is subjected to the behavior is protected and to promote a nonhostile environment.

This includes providing resources for support measures to the student, staff member or third party who was subjected to the behavior and taking any actions necessary to remove potential future impact on the student, staff member or third party, but are not retaliatory against the student, staff member or third party being harassed or the person who reported to the district official.

Any student or staff member who feels they are a victim of sexual harassment are encouraged to report their concerns to district officials, this includes officials such as the principal, compliance officer or

⁴ The statutory definition (ORS 342.704) for sexual harassment includes separate definitions with slightly different language for students, staff members and third parties. The language used in this policy comes from OAR 581-021-0038(1)(b). If the district would like to include the full statutory definition, it can do so.

⁵ This must be communicated elsewhere, but it is a good reason to specify it here as well.

superintendent. Students may also report concerns to a teacher, counselor or school nurse, who will promptly notify the appropriate district official.

Investigation

All reports and complaints about behavior that may violate this policy shall be investigated. The district may use, but is not limited to, the following means for investigating incidents of possible harassment:

- 1. Interviews with those involved;
- 2. Interviews with witnesses;
- 3. Review of video surveillance;
- 4. Review of written communications, including electronic communications;
- 5. Review of any physical evidence; and
- 6. Use of third-party investigator.

The district will use a reasonable person standard when determining whether a hostile environment exists. A hostile environment exists if a reasonable person with similar characteristics and under similar circumstances would consider the conduct to be so severe as to create a hostile environment.

The district may take, but is not limited to, the following procedures and action to address and stop sexual harassment:

- 1. Discipline of staff and students engaging in sexual harassment;
- 2. Removal of third parties engaged in sexual harassment;
- 3. Additional supervision in activities;
- 4. Additional controls for district electronic systems;
- 5. Trainings and education for staff and students; and
- 6. Increased notifications regarding district procedures and resources.

When a student or staff member is harassed by a third party, the district will consider the following:

- 1. Removing that third party's ability to contract or volunteer with the district, or be present on district property;
- 2. If the third party works for an entity that contracts with the district, communicating with the third party's employer;
- 3. If the third party is a student of another district or school, communicate information related to the incident to the other district or school;
- 4. Limiting attendance at district events; and
- 5. Providing for additional supervision, including law enforcement if necessary, at district events.

No Retaliation

Retaliation against persons who initiate a complaint or otherwise report sexual harassment or who participate in an investigation or other related activities is prohibited. The initiation of a complaint, reporting of behavior, or participation in an investigation, in good faith about behavior that may violate this policy may not adversely affect the:

- 1. Educational assignments or educational environment of a student or other person initiating the complaint, reporting the behavior, or participating in the investigation; or
- 2. Any terms or conditions of employment or of work or educational environment of a school or district staff member or other person initiating the complaint, reporting the behavior, or participating in the investigation.

Students who initiate a complaint or otherwise report harassment covered by the policy or who participate in an investigation may not be disciplined for violations of the district's drug and alcohol policies that occurred in connection with the reported prohibited conduct and that were discovered because of the report or investigation, unless the student gave another person alcohol or drugs without the person's knowledge and with the intent of causing the person to become incapacitated and vulnerable to the prohibited conduct.

Notice

When a person⁶ who may have been affected by this policy files a complaint or otherwise reports behavior that may violate the policy, the district shall provide written notification to the following:

- 1. Each reporting person;
- 2. If appropriate, any impacted person who is not a reporting person;
- 3. Each reported person; and
- 4. Where applicable, a parent or legal guardian of a reporting person, impacted person, or reported person.

The written notification must include⁷:

- 1. Name and contact information for all person designated by the district to receive complaints;
- 2. The rights of the person that the notification is going to;
- 3. Information about the internal complaint processes available through the school or district that the person who filed the complaint may pursue, including the person designated for the school or district for receiving complaints and any timelines.
- 4. Notice that civil and criminal remedies that are not provided by the school or district may be available to the person through the legal system and that those remedies may be subject to statutes of limitation;

⁶ Student, staff member, or third party, or if applicable, the student or third party's parent. If the person is a minor, the district should consider when to contact the person's parent.

⁷ Remember confidentiality laws when providing any information.

- 5. Information about services available to the student or staff member through the school or district, including any counseling services, nursing services or peer advising;
- 6. Information about the privacy rights of the person and legally recognized exceptions to those rights for internal complaint processes and services available through the school or district;
- 7. Information about, and contact information for, services and resources that are available to the person, including but not limited to:
 - a. For the reporting person, state and community-based resources for persons who have experienced sexual harassment; or
 - b. For the reported persons, information about and contact information for state and communitybased mental health services.
- 8. Notice that students who report about possible prohibited conduct and students who participate in an investigation under this policy may not be disciplined for violations of the district's drug and alcohol policies that occurred in connection with the reported prohibited conduct and that were discovered as a result of a prohibited conduct report or investigation unless the student gave another person alcohol or drugs without the person's knowledge and with the intent of causing the person to become incapacitated and vulnerable to the prohibited conduct; and
- 9. Prohibition of retaliation.

Notification, to the extent allowable under state and federal student confidentiality laws, must be provided when the investigation is initiated and concluded. The notification at the conclusion must include whether a violation of the policy was found to have occurred.

The notice must:

- 1. Be written in plain language that is easy to understand;
- 2. Use print that is of a color, size and font that allows the notification to be easily read; and
- 3. Be made available to students, students' parents, staff members and member of the public at each office, at the district office and on the website of the school or district.

FEDERAL DEFINITION AND PROCEDURES

Federal Definition

Sexual harassment means conduct on the basis of sex that satisfies one or more of the following:

- 1. An employee of the district conditioning the provision of an aid, benefit, or service of the district on an individual's participation in unwelcome sexual conduct;
- 2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the district's education program or activity⁸;

⁸ "Education program or activity" includes locations, events, or circumstances over which the recipient exercised substantial control over both the respondent and the context in which the sexual harassment occurs." (Title 34 C.F.R. § 106.44(a))

- 3. "Sexual assault": an offense classified as a forcible or nonforcible sex offense under the uniform crime reporting system of the Federal Bureau of Investigation;
- 4. "Dating violence": violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim and where the existence of such a relationship shall be determined based on a consideration of the length of the relationship, the type of relationship and the frequency of interaction between the persons involved in the relationship;
- 5. "Domestic Violence": felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction; or
- 6. "Stalking": engaging in a course of conduct directed at a specific person that would cause a reasonable person fear for the person's own safety or the safety of others, or suffer substantial emotional distress.

This definition only applies to sex discrimination occurring against a person who is a subject of this policy in the United States. A district's treatment of a complainant or a respondent in response to a formal complaint of sexual harassment may constitute discrimination on the basis of sex under Title IX.

Federal Procedures

The district will adopt and publish grievance procedures that provide for the prompt and equitable resolution of the student and employee complaints alleging any action that would be prohibited by this policy. *See* GBN/JBA-AR(2) - Federal Law (Title IX) Sexual Harassment Complaint Procedure.

Reporting

Any person may report sexual harassment. This report may be made in person, by mail, by telephone, or by electronic mail, or by any other means that results in the Title IX Coordinator receiving the person's verbal or written report. The report can be made at any time.

Director of Human Resources is designated as the Title IX Coordinator and can be contacted at 503-673-7095. The Title IX Coordinator will coordinate the district's efforts to comply with its responsibilities related to this AR. The district prominently will display the contact information for the Title IX Coordinator on the district website.

Response

The district will promptly respond to information, allegations or reports of sexual harassment when there is actual knowledge of such harassment, even if a formal complaint has not been filed.⁹ The district shall treat complainants and respondents equitably by providing supportive measures¹⁰ to the complainant and

⁹ (Title 34 C.F.R. §106.44(a)) Response cannot be deliberately indifferent. A recipient is deliberately indifferent only if its response to sexual harassment is clearly unreasonable in light of the known circumstances.

¹⁰ (Title 34 C.F.R. § 106.44(a)) Supportive measures means non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the complainant or the respondent before or after the filing of a formal complaint or where no formal complaint has been filed. Such measures are designed to restore or preserve equal access to the recipient's education program or activity without unreasonably burdening the other party, including measures designed to

by following a grievance procedure¹¹ prior to imposing any disciplinary sanctions or other actions that are not supportive measures against a respondent. The Title IX Coordinator is responsible for coordinating the effective implementation of supportive measures.

The Title IX Coordinator must promptly contact the complainant to discuss the availability of supportive measures, consider the complainant's wishes, with respect to supportive measures, inform the complainant of the availability of supportive measures with or without the filing of a formal complaint, and explain to the complainant the process for filing a formal complaint.¹²

If after an individualized safety and risk analysis, it is determined that there is an immediate threat to the physical health or safety of any person, an emergency removal of the respondent can take place.¹³ The district must provide the respondent with notice and an opportunity to challenge the decision immediately following the removal. A non-student employee may also be placed on non-disciplinary administrative leave pending the grievance process.

Notice

The district shall provide notice to all applicants for admission and employment, students, parents or legal guardians, employees, and all unions or professional organizations holding collective bargaining or professional agreements with the district of the following:

- 1. The name or title, office address, electronic mail address, and telephone number of the Title IX Coordinator(s);
- 2. That the district does not discriminate on the basis of sex in the education program or activity that it operates, as required by Title IX. This includes admissions and employment; and
- 3. The grievance procedure and process, how to file a formal complaint of sex discrimination or sexual harassment, and how the district will respond.

No Retaliation

Neither the district or any person may retaliate¹⁴ against an individual for reporting, testifying, providing evidence, being a complainant, otherwise participating or refusing to participate in any investigation or process in accordance with this procedure. The district must keep confidential the identity of parties and participating persons, except as disclosure is allowed under Family Educational Rights and Privacy Act (FERPA), as required by law, or to carry out the proceedings herein. Complaints of retaliation may be filed using these procedures.

protect the safety of all parties or the district's educational environment, or deter sexual harassment.¹⁰ The district must maintain as confidential any supportive measures provided to the complainant or respondent, to the extent that maintaining such confidentiality would not impair the ability of the recipient to provide supportive measures. (Title 34 C.F.R. § 99.30(a))

¹¹ This grievance procedure must meet the requirements of Title 34 C.F.R. § 106.45 (included in accompanying administrative regulation, *see* GBN/JBA-AR(2) - Federal Law (Title IX) Sexual Harassment Complaint Procedure).

¹² The Title IX Coordinator may also discuss that the Title IX Coordinator has the ability to file a formal complaint.

¹³ The district may still have obligations under Individuals with Disabilities Education Act (IDEA), Section 504 of the Rehabilitation Act of 1973 or the American with Disabilities Act (ADA). (Title 34 C.F.R. § 106.44(c))

¹⁴ Retaliation includes, but is not limited to, intimidation, threats, coercion, and discrimination.

Charging an individual with a code of conduct violation for making a materially false statement in bad faith in the course of a grievance proceeding does not constitute retaliation.

Publication

This policy shall be made available to students, parents of students and staff members. This policy and contact information for the Title IX Coordinator shall be prominently published on the school district website. This policy shall also be made available at each school office and at the district office. The district shall post this policy on a sign in all grade 6 through 12 schools, on a sign that is at least 8.5 inches by 11 inches in size. A copy of the policy will be made available to any student, parent of a student, school or district staff member, or third party person upon request.

END OF POLICY

Legal Reference(s):

ORS 243.706	ORS 342.850
ORS 332.107	ORS 342.865
ORS 342.700	ORS 659.850
ORS 342.704	ORS 659A.006
ORS 342.708	ORS 659A.029

ORS 659A.030 OAR 581-021-0038 OAR 584-020-0040 OAR 584-020-0041

Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d (2018).

Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e (2018). Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681-1683 (2018); Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance, 34 C.F.R. Part 106 (2020). Bartsch V. Elkton School District, FDA-13-011 (March 27, 2014).

Code: **JBAA** Adopted: 3/07/16

Section 504 – Students

In compliance with the requirements of Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990 and the Americans with Disabilities Act Amendments Act of 2008 (ADA), the district shall ensure that no otherwise qualified individual with disabilities shall, solely by reason of his/her disability, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity conducted by the district or those provided by the district through contractual or other arrangements. Programs and activities shall be accessible and usable by individuals with disabilities as prescribed by law.

The superintendent will ensure all Section 504-qualified students with disabilities are identified annually. Students will be evaluated by a team of individuals knowledgeable about the student, the meaning of the evaluation data and placement options. Services will be provided as required by law.

The superintendent will develop administrative regulations as needed for the implementation of this policy and to meet the requirements of state and federal law. Regulations will include provisions to ensure notice of the district's responsibilities are provided as required and that procedures are established for students, parents and staff with complaints concerning district compliance with the provisions of law.

END OF POLICY

Legal Reference(s):		
ORS 192.630	ORS 659A.103	OAR 581-021-0045
ORS 326.051 (1)(e)	ORS 659A.109	OAR 581-021-0046
ORS 659.850		OAR 581-021-0049
ORS 659.865	OAR 581-015-0054	OAR 581-022-1140

Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213; 29 C.F.R. Part 1630 (2006); 28 C.F.R. Part 35 (2006). Rehabilitation Act of 1973, 29 U.S.C. §§ 791, 793-794 (2006). Americans with Disabilities Act Amendments Act of 2008.

Code: JC Adopted: 9/10/07 Readopted: 8/14/17 Orig. Code(s): JC

Attendance Areas

The Board is responsible for approving attendance areas within the school district that have been established by the administration. The Board shall review any revisions deemed necessary.

Factors to be considered in setting or changing attendance areas include:

- 1. Distance and convenience by regularly traveled routes;
- 2. Age and grade level of children involved;
- 3. School facilities available and their effective use;
- 4. Consideration of the effects on enrollments, use of space, and other factors in adjacent schools;
- 5. Reasonable distance for as many students as possible.

Each year, or whenever necessary, revised "School Attendance Area Maps" will be provided for the coming year. These maps will outline areas for each primary, middle, and high school. School maps will be available online.

END OF POLICY

Legal Reference(s):

ORS 332.107 ORS 339.010 to -339.090

Code: JEA Adopted: 3/07/16

Compulsory Attendance**

Except when exempt by Oregon law, all students ages 7-18 who have not completed the 12th grade are required to attend regularly, a school full-time during the entire school term.

All students five or six years of age who have been enrolled in a public school are required to attend regularly.

Persons having legal control of a student ages 7-18 who has not completed the 12th grade are required to have the student attend school. Persons having legal control of a student who is five or six years of age and has enrolled the child in a public school, are required to have the student attend and maintain regular attendance.

Under the superintendent's direction and supervision, attendance supervisors shall monitor and report any violation of the compulsory attendance law to the superintendent or designee. Failure to send a student and to maintain a student in regular attendance is a Class C violation.

A parent who is not supervising his/her student by requiring school attendance may also be in violation of Oregon Revised Statute (ORS) 163.577 (1)(c). Failing to supervise a child is a Class A violation.

Exemptions from Compulsory School Attendance

In the following cases, students shall not be required to attend public schools full-time:

- 1. Students being taught in a private or parochial school in courses of study usually taught in grades 1-12 in the public schools and in attendance for a period equivalent to that required of students attending public schools;
- 2. Students proving to the Board's satisfaction that they have acquired the courses of study taught in grades 1-12 in the public schools;
- 3. Students being taught by a private teacher the courses of study usually taught in grades 1-12 in the public school for a period equivalent to that required of students attending public schools;
- 4. Students excluded from attendance as provided by law;

5. An exemption may be granted to the parent of any student 16 or 17 years of age who is lawfully employed full-time, or who is lawfully employed part-time and enrolled in school, a community college or an alternative education program as defined in ORS 336.615.

END OF POLICY

Legal Reference(s):

ORS 153.018 ORS 163.577 ORS 336.615 to -336.665 ORS 339.010 to -339.090 ORS 339.095

ORS 339.990 ORS 807.065 ORS 807.066

OAR 581-021-0026

OAR 581-021-0029 OAR 581-021-0071 OAR 581-021-0077

SB 321 (2015)

Code: **JEBA** Adopted: 9/10/07 Readopted: 3/07/16 Orig. Code(s): JEB

Early Entrance**

A student will be admitted into the first grade if his/her sixth birthday occurs on or before September 1, as established by law. In addition, a student whose sixth birthday occurs after that date may be admitted to the first grade if he/she:

- 1. Is a first grade student transferring from a public school in another district, or from a private school;
- 2. Completed a successful full day and full year in a public or fully accredited kindergarten the previous year and would be continuing his/her formal education.

A student will be admitted to kindergarten if his/her fifth birthday occurs on or before September 1, as established by law. In addition, a student who fifth birthday occurs after that date may be admitted to kindergarten if he/she is a kindergarten student transferring from a public school in another district.

Early entry into school will be allowed for a student whose fifth birthday occurs after September 1, but not later than September 15, and whose needs would best be met in the school program as determined by the school principal in consultation with the parents and deputy superintendent.

END OF POLICY

Legal Reference(s):

ORS 327.006 ORS 336.092 ORS 336.095 ORS 339.115 ORS 343.395 SB 321 (2015)

Code: **JECA** Adopted: 9/10/07 Readopted: 3/07/16 Orig. Code(s): JECA

Admission of Resident Students**

All persons 5 through 21 years of age, who reside within the district's boundaries, may attend its public schools. Proof of residency or legal guardianship may be required by the school administration.

School-age students who live within the district attendance area between the ages of 5-19 shall attend school without paying tuition.

- 1. Students who turn 19 years of age during the school year shall continue to be eligible for a free and appropriate public education for the remainder of the school year.
- 2. The Board may admit otherwise eligible students who are not receiving special education and who have not yet attained 21 years of age prior to the beginning of the current school year if they are shown to be in need of additional education in order to receive a diploma. These students may attend school without paying tuition for the remainder of the school year.
- 3. The Board shall admit otherwise eligible students who have not yet attained age 21 prior to the beginning of the current school year if the student is receiving special education services and:
 - a. Has not yet received a regular high school diploma; or
 - b. Has received a modified diploma, an extended diploma or an alternative certificate.
- 4. Students with disabilities voluntarily placed outside the home by their parent may continue to attend the school the student was attending prior to the placement as a district resident, when the student's parent and school staff can demonstrate it is in the student's best interest.
- 5. The Board may, based on district criteria, deny regular school admission to students who have become residents and who are under expulsion from another district for reasons other than a weapons policy violation.
- 6. The Board shall deny, for at least one calendar year from the date of the expulsion, regular school admission to students who have become residents and who are under expulsion from another district for a weapons policy violation.
- 7. The Board may, based on district criteria, provide alternative programs of instruction to students expelled for a weapons policy violation.

END OF POLICY

Legal Reference(s):

<u>ORS 109</u> .056
ORS 327.006
ORS 339.115
<u>ORS 339</u> .133
ORS 339.134
<u>ORS 433</u> .267

Code: **JECAC/GBH** Adopted: 5/07/07 Readopted: 3/07/16 Orig. Code(s): GBH

Student/Staff Relations

Staff members shall be expected to regard each student as an individual and to accord each the rights and respect due any individual. The role of staff shall be seen, not as dictators or controllers, but as resource persons, aides and guides in the learning process. Staff members shall provide for the fullest self-determination by each student in regard to his or her learning program, consistent with district and local goals and with optimum opportunities for all students.

Students shall be treated with courtesy and consideration. Neither insults nor sarcasm shall be used as a way of forcing compliance with a staff member's requirements or expectations. Students shall be expected to regard staff members as individuals, employed to provide direct or indirect contributions to learning. While students are to have considerable latitude in making choices for themselves, they shall be required to respect the right of staff members (and other students, as well) and interference with those rights shall not be condoned. No student shall have the right to interfere with the efforts of instructional staff to coordinate or assist in learning, to disseminate information for purposes of learning, or to otherwise implement a learning program; nor shall a student have the right to interfere with the motivation to learn or the learning activities and efforts of other students.

END OF POLICY

Legal Reference(s):

ORS 107.154 ORS 109.056 ORS 163.245 to -163.257

Family Educational Rights and Privacy Act of 1974, 20 U.S.C. § 1232g (2011); Family Educational Rights and Privacy, 34 C.F.R. Part 99 (2011). Protection of Pupil Rights, 20 U.S.C. § 1232h (2006); Student Rights in Research, Experimental Programs and Testing, 34 C.F.R. Part 98 (2006).

Cross Reference(s):

GBH/JECAC - Student/Staff Relations

Code: **JECB** Adopted: 4/09/12 Readopted: 5/06/19 Orig. Code(s): JECB

Admission of Nonresident Students – Interdistrict Transfers

The district may enroll nonresident students as follows:

- 1. **Interdistrict Transfer Agreement.** By written consent of the affected school boards. The student becomes a "resident pupil" of the attending district thereby allowing the attending district to receive State School Fund moneys;
- 2. **Tuition Paying Student.** By admitting nonresident student with tuition, whereby neither affected districts are eligible for State School Fund moneys;
- 3. **Court placement.** If a juvenile court determines it is in the student's best interest, a student placed in a substitute care program outside the district will continue to be considered a resident student and allowed to attend the school the student attended prior to placement. The public agency placing the student in a substitute care program will be responsible for the transportation of the student, if public agency funds are available.

Admission of nonresident students under expulsion:

- 1. The superintendent or designee shall deny regular school admission to nonresident students who are under expulsion from another district for a weapons policy violation.
- 2. The superintendent or designee may, based on district criteria, deny admission to nonresident students who are under expulsion from another district for reasons other than a weapons policy violation.

Consent for Admission of a Nonresident Student by Interdistrict Transfer or Consent for Admission of a Tuition Paying Student

Annually, the Board shall establish the number of student transfer requests into the district, and out of the district, to which consent will be given for the upcoming school year.

The Board may not consider nor ask for any information from the student about race, religion, sex, sexual orientation, ethnicity, national origins, disability, health, whether a student has an individualized education program (IEP) or the terms of that IEP, identified as talented and gifted, income level, residence, proficiency in English, athletic ability or academic records. The Board may not request or require the student to participate in an interview, tour any of the schools or facilities, or otherwise meet with any representatives of the school or district prior to the district deciding whether to give consent. The Board may ask for the student's name, contact information, date of birth, grade level, whether the student may be given priority on consent for admission (See the following paragraph for priorities), information about which schools the student prefers to attend and whether the student is currently expelled.

If the number of students seeking consent exceeds the number of spaces, the Board will use an equitable lottery selection process. The process may give priority to students who have siblings currently enrolled in

the district; to students who previously received consent for admission and because of a change in legal residence; or to students who attended a public charter school located in the same district in which the student seeks to attend, for three consecutive years, completed the highest grade offered by the public charter school and did not enroll and attend school in another district following completion of that highest grade in the public charter school.

The Board may revise the maximum number of students to whom consent will be given at a time other than the annual date established by the Board if there are no pending applications for consent.

If the Board decides not to give consent to a student the Board must provide a written explanation to the student.

The district may require minimum standards of behavior and/or attendance once the student has been accepted. The minimum standards must be the same for all students that are given consent. The district is not allowed to establish minimum standards for academics as a criteria for the student to remain in the district. Students whose consent is revoked for violation of set attendance and/or behavior standards will not be allowed to apply for consent to return to this district in the same or the following school year.

The Board may determine the length of time the consent is given. Any limitations in length of time must be applied consistently among all students to whom consent is given.

The district is not required to provide transportation outside the boundaries of the district. The student will be allowed to use existing bus routes and transportation services of the district. Transportation will be provided if required by federal law.

The attending district is responsible for a free appropriate public education for those students on an IEP.

END OF POLICY

Legal Reference(s):

ORS 327.006 ORS 329.485 ORS 335.090 ORS 339.115 to -339.133 ORS 339.141 ORS 339.250 <u>ORS 343</u>.221 <u>ORS 433</u>.267 <u>OAR 581</u>-021-0019

Letter Opinions, Office of the OR Attorney General (March 15, April 18, June 30 1988). OR. DEP'T OF EDUC., ODE EXECUTIVE MEMORANDA 23-1988-89, 42-1994-95.

Code: **JECBA** Adopted: 9/10/07 Readopted: 3/07/16 Orig. Code(s): JECBA

Admission of Exchange Students

The district actively participates in programs for foreign student exchange on a tuition-free basis for grades 9-12 provided that the students involved entered the United States on a J-1 immigration status.

Foreign students who qualify for tuition-free attendance in the district must be placed through programs which meet the following criteria:

- 1. The exchange program has an orientation program in the home and/or receiving country;
- 2. Students are admitted into the program in such a way as to insure selectivity with respect to academic ability;
- 3. The exchange organization has representatives locally who can provide assistance to the host family, the school, or the student should problems arise;
- 4. The school is provided with family and school records to assist in proper placement in academic classes;
- 5. The exchange program provides opportunity for students to participate in similar study experiences abroad with a corresponding waiver of tuition;
- 6. The exchange program provides the district with objective evidence of the student's oral and written proficiency;
- 7. The number of students the school will serve through foreign exchange programs will be limited to .5 percent of the high school student body.

The district will maintain a list of programs which meet the above criteria. Parents who wish to host foreign exchange students will be referred to these programs.

Only students with a J-1 immigrant status will be accepted as foreign exchange students in the district.

END OF POLICY

Legal Reference(s):

ORS 339.133 ORS 433.267

OAR 581-022-1130

Illegal Immigration and Immigration Reform Act of 1996, 8 U.S.C. §§ 1101, 1221, 1252, 1324, 1363, 1367 (2006).

Code: **JECBB** Adopted: 9/10/07 Readopted: 3/07/16 Readopted: 6-18-18 Orig. Code(s): JECBB

In-District Student Transfers

It is the policy of the Board that every student attends the school that serves the attendance area in which the student lives. However, the Board also recognizes that in certain situations, a student transfer to another attendance area within the district may be in the best interest of the individual student.

Therefore, parent/guardian requests for student transfers to another attendance area may be approved by the superintendent in the order in which they are received subject to the following conditions:

- 1. The requested school is open to in-district transfers;
- 2. There is adequate space at this student's grade level for added enrollment;
- 3. The student's parent/guardian assumes responsibility for transporting the student to the school he/she would be attending;
- 4. Attendance plays an integral role in the success of your child and is a consideration regarding the ongoing viability of any transfer.
- 5. This approval will be annually reviewed by district staff and reassignment to the school that serves the attendance area in which the student lives may be necessary in any subsequent year.

A one-time transfer application is needed for the requested school unless the parent/guardian wishes to change their child to a different school outside of the child's attendance area within the district. Additionally, a one-time transfer application is needed when a child moves from primary-to-middle school and from middle-to-high school.

END OF POLICY

Legal Reference(s):

ORS 329.485 ORS 332.107

No Child Left Behind Act of 2001, 20U.S.C. §§ 6316, 7912 Elementary and Secondary Education Act (ESEA) Flexibility Waiver, July 18, 2012

Code: **JECBD** Adopted: 3/07/16 Readopted: 6-10-19

Homeless Students

Homeless students in the district will have access to the education and other services needed to ensure that an opportunity is available to meet the same academic achievement standards to which all students are held.

A liaison for students in homeless situations will be designated by the district to carry out duties as required by law.

The district will ensure that homeless students are not stigmatized nor segregated on the basis of their status as homeless. A homeless student will be admitted, in accordance with the student's best interest to the school of origin or enroll in a district school in the attendance area in which the homeless student is actually living, unless contrary to the request of that parent or unaccompanied student. Transportation will be provided in accordance with law.

The superintendent will develop administrative regulations to implement this policy that remove barriers to access and participation by homeless students.

END OF POLICY

Legal Reference(s):		
ORS 109.056 ORS 327.006 ORS 339.115	<u>ORS 339</u> .133 <u>ORS 433</u> .267	OAR 581-021-0045 OAR 581-021-0046
		2001 42 ILC C 88 11421 11425 (2005)

McKinney-Vento Homeless Education Assistance Improvements Act of 2001, 42 U.S.C. §§ 11431-11435 (2005). No Child Left Behind Act of 2001, 20 U.S.C. § 6315 (2006).

Family Educational Rights and Privacy Act of 1974, 20 U.S.C. § 1232g (2011); Family Educational Rights and Privacy, 34 C.F.R. Part 99 (2011).

Letter Opinions, Office of the OR Attorney General (March 15, April 18, June 30 1988).

OR. DEP'T OF EDUC., ODE EXECUTIVE MEMORANDA 23-1988-89, 42-1994-95.

Code: **JECE** Adopted: 9/10/07 Readopted: 3/07/16 Orig. Code(s): JECE

Student Withdrawal from School

The Board is interested in exercising every option possible to encourage students, who are potential or immediate dropouts, to remain in school or to seek other educational offerings.

Where the need arises, the student's counselor should discuss the reason(s) for leaving school and the plans for the future. The counselor should then meet with the student's teachers to discuss the problem. A conference should be held involving the student, the parents, counselor, and the principal or his designee to review all information and to make recommendations.

If the student decides to leave school, the counselor should meet with the student to discuss educational and/or occupational opportunities that might be open, such as graduate equivalency diploma, community college, vocational training and work-study programs.

When the student has been gone for two weeks, the counselor should attempt to confer with the student for an evaluation of the situation, with the option offered to return to school as a student in good standing, depending upon the student's attitude towards making up missed assignments.

Every effort shall be made to keep students in school and to assist each to earn a diploma.

END OF POLICY

Legal Reference(s):

ORS 332.072	
ORS 332.107	
ORS 336.635	
ORS 336.645	
ORS 336.665	
ORS 339.030	

<u>ORS 339</u>.250 <u>OAR 581-021</u>-0045 <u>OAR 581-021</u>-0065 <u>OAR 581-021</u>-0070 OAR 581-021-0071 OAR 581-022-1350 OAR 581-022-1620 OAR 581-023-0006 OAR 581-023-0008

Code: JECF Adopted: 3/07/16

Interdistrict Transfer of Resident Students**

Interdistrict Transfer

The district offers a variety of programs and services designed to meet the individual needs of its students. Nevertheless, the Board recognizes there may be circumstances that arise in which a resident student may benefit from attendance in another public school in the state. Consequently, a student who resides within district boundaries may be released to attend school in another district that agrees to accept the student. The agreement will be by written consent of the affected school boards or designees whereby the student becomes a "resident student" of the attending district, allowing the attending district to receive State School Fund moneys. Any additional fees or tuition costs are the responsibility of the parent.

When the resident district approves the release of a resident student to another school district, the student or his/her parent(s) will be solely responsible for transportation unless federal or state law requires transportation to be provided by the district. When a resident student, who is on an individualized education plan (IEP), is accepted to another district by an interdistrict transfer, the attending district becomes responsible for a free appropriate public education (FAPE).

Additionally, an interdistrict transfer of a resident student will be permitted, as appropriate, to meet the requirements to provide a safe public school choice in the No Child Left Behind Act of 2001 (NCLBA).

The resident district may not impose any limitations on the length of time for which consent is given to the student requesting release to another district.

The resident district shall not require a student to receive consent more than one time when the student requests admission to the same receiving district, regardless of any time limitations imposed by the receiving district.

The district shall allow the student whose legal residence changes to a different district during the school year, to complete the school year in the district if the student chooses to do so.

Open Enrollment

A student who resides within district boundaries may make a request to attend school in another district that agrees to accept the student. The agreement will be by written consent of the attending district only whereby the student becomes a "resident student" of the attending district, allowing the attending district to receive State School Funding. When the attending district approves the admission of the student, the attending district shall notify the district in which the student resides no later than May 1. The student or his/her parent(s) will be solely responsible for transportation to the attending/receiving district. Students under the Individuals with Disabilities Act (IDEA) will become the primary responsibility of the attending district.

Safe Public School Choice Transfer Requests

An interdistrict transfer¹ may be permitted in the event a student has been a victim of a violent criminal offense occurring in or on the grounds of a school the student attends, or the student attends a school identified as persistently dangerous and all other district schools the student may transfer to are also identified as persistently dangerous or there is no other district school to which the student may transfer. The transfer must be to a safe school.

Homeless Student

A homeless student residing in the district and the student's parent, or in the case of an unaccompanied student, the district's liaison for homeless students, may request that the student attend his/her school of origin², located out-of-district. The request will be considered based on the best interest of the student. The student may continue in his/her school of origin for the duration of the student's homelessness when the student's family becomes homeless during or between an academic year, or for the remainder of the academic year if the student becomes permanently housed during the school year. Transportation to an out-of-district school will be provided in accordance with McKinney-Vento Homeless Education Assistance Improvements Act.

The superintendent is directed to establish procedures for the review of any student request to attend school in another district.

END OF POLICY

Legal Reference(s):

<u>ORS 109</u> .056	ORS 339.115 to -339.133	<u>ORS 433</u> .267
ORS 327.006	ORS 339.141	
ORS 329.485	ORS 339.250	OAR 581-021-0019
ORS 332.107	ORS 343.221	OAR 581-022-0705
ORS 335.090		

Illegal Immigration and Immigration Reform Act of 1996, 8 U.S.C. §§ 1101, 1221, 1252, 1324, 1363, 1367 (2006). McKinney-Vento Homeless Education Assistance Improvements Act of 2001, 42 U.S.C. §§ 11431-11435 (2006). No Child Left Behind Act of 2001, 20 U.S.C. §§ 6316, 7912. Elementary and Secondary Education Act (ESEA) Flexibility Waiver; July 18, 2012.

¹Districts are encouraged, but not required, to explore other appropriate options such as an agreement with a neighboring district to accept transfer students, if there is not another school in the district in which the student legally resides for the transferring student.

²"School of origin" means the school that the student attended when permanently housed or the school in which the student was last enrolled.

Code: **JED** Adopted: 9/12/11 Readopted: 3/07/16 Orig. Code(s): JED

Student Absences and Excuses**

Students in the district are expected to attend school regularly. Students may be excused for illness, severe weather, extenuating circumstances and for the observance of religious holidays. It is expected that students meet the assignments missed.

On the superintendent's recommendation and with Board approval, individual students may be excused from school attendance.

Each school shall notify parents/guardians by the end of the school day if their child has an unplanned absence. The notification will be either in person, by telephone or by other methods identified in writing by the district. If the parent/guardian can not be reached, a message shall be left, if possible.

END OF POLICY

Legal Reference(s):

ORS 109.056 ORS 332.107 ORS 339.030 ORS 339.055

ORS 339.065 ORS 339.071 ORS 339.420 OAR 581-021-0046 OAR 581-021-0050 OAR 581-023-0006(11)

Code: **JEDA** Adopted: 3/07/16

Truancy

Truancy is defined as absence from school without permission.

The district believes irregular attendance is one of the factors associated with student failure and frustration with the school experience. A fundamental purpose for insisting on punctual, regular school attendance is to help each student develop habits of responsibility.

With these beliefs in mind, the district will develop procedures that foster a partnership with parents in the early detection of truancy, related counseling and appropriate consequences¹.

END OF POLICY

Legal Reference(s):

ORS 339.040 to -339.090 ORS 339.240 ORS 339.250

OAR 581-021-0050 to -0075

¹Expulsion may not be used to address truancy. (ORS 339.250(2)(b)(B))

Code: **JEDB** Adopted: 9/10/07 Readopted: 3/07/16 Orig. Code(s): JEDB

Student Dismissal Precautions**

Students are not to be excused during the course of the school day or into the custody of any person, without the direct, prior approval of the building principal or the administrator designated responsible for student management.

A student shall not be excused from school before the end of the school day, without a request for early dismissal by the student's parents.

Any further precautions to protect students should be taken by the building principal depending on the age of students and as the need arises.

END OF POLICY

Legal Reference(s):

ORS 107.154 ORS 163.245 to -163.257 ORS 332.107

Code: **JEFA** Adopted: 9/10/07 Readopted: 3/07/16 Orig. Code(s): JEFA

Regulated Campus**

Each high school will establish and communicate clearly to parents and students the expectations for when and under what circumstances students are allowed to leave campus.

No student in the primary and middle schools may leave during the school day unless prior arrangements have been made.

END OF POLICY

Legal Reference(s):

ORS 332.107

Cross Reference(s):

JEFB - Release Time for Religious Instruction

Code: **JEFB** Adopted: 9/10/07 Readopted: 3/07/16 Orig. Code(s): JEFB

Release Time for Religious Instruction**

When requested in writing by a child's parents, permission will be granted whereby the student may be excused from school to receive religious instruction at the church of their choice. Students in the elementary and middle school grades may be excused for two hours per week and high school students for five hours per week.

The courses in religious observance and education must be maintained and operated by or under the control of a duly constituted religious body. In approving the release of students, the Board will assume no responsibility for the amount or character of the religious instruction.

END OF POLICY

Legal Reference(s):

ORS 339.420 ORS 659.850

OAR 581-021-0046

Dilger v. Sch. Dist. 24CJ, 222 Or. 108 (1960).

Cross Reference(s):

JEFA - Regulated Campus

Code: **JEFC** Adopted: 9/10/07 Readopted: 3/07/16 Orig. Code(s): JEFC

Release Time for Private Instruction

Students may be released from school to engage in private instruction provided the following criteria are met:

- 1. Approval is granted by the building principal; and
- 2. Parents assume responsibility for transportation and student liability during the period of time away from school.

END OF POLICY

Legal Reference(s):

ORS 332.107 ORS 339.420

Code: **JF/JFA** Adopted: 9/10/07 Readopted: 3/07/16 Orig. Code(s): JF

Student Rights and Responsibilities**

Students shall be expected to comply with the law, with the policies and regulations of the district and the rules of the school attended, pursue the curriculum prescribed and to follow the authority of the school staff. Student conduct will respect the property rights and privileges of others and an understanding for the need for cooperation among all members of the school community. Students shall have all rights to which they are entitled as delineated in the handbooks of each individual building as well as the following:

- 1. Civil rights including the rights to equal educational opportunity and freedom from discrimination; the responsibility not to discriminate against others;
- 2. The right to attend free public schools; the responsibility to attend school regularly and to observe school rules essential for permitting others to learn at school;
- 3. The right to due process of law with respect to suspension, expulsion and decisions which the student believes injure his/her rights;
- 4. The right to free inquiry and expression; the responsibility to observe reasonable rules regarding these rights;
- 5. The right to privacy, which includes privacy with respect to the student's education records.

Students have the right to know the behavior standards expected of them as well as to know the consequences of their behavior. Students' rights and responsibilities, including standards of conduct, will be made available to students, their parents and employees through information distributed annually.

END OF POLICY

Legal Reference(s):

ORS 332.061	ORS 339.240
ORS 332.072	ORS 339.250
ORS 337.150	ORS 659.850
ORS 339.155	ORS 659.865

Hazelwood Sch. District v. Kuhlmeier, 484 U.S. 260 (1988). Bethel Sch. Dist. v. Fraser, 478 U.S. 675 (1986).

Cross Reference(s):

JFC - Student Conduct

OAR 581-021-0045 OAR 581-021-0046 OAR 581-021-0050 to -0075 OAR 581-022-1140

Code: **JFB** Adopted: 10/09/06 Readopted: 3/07/16 Orig. Code(s): ABC

Student Involvement in Decision Making

The Board recognizes its responsibility to develop school policies that reflect the hopes and desires of the community and are in the best interests of students. An outgrowth of this is to create a stimulating learning climate which develops active involvement of students in their education. Students should be encouraged to take part in establishing course goals, planning activities and improving courses; feel free to express ideas and opinions; be involved in planning assemblies; participate in school government affairs and extracurricular activities.

END OF POLICY

Legal Reference(s):

ORS 332.107

Student Conduct**

The Board expects student conduct to contribute to a productive learning climate. Students shall comply with the district's written rules, pursue the prescribed course of study, submit to the lawful authority of district staff and conduct themselves in an orderly manner at school during the school day or during district-sponsored activities.

Careful attention shall be given to procedures and methods whereby fairness and consistency without bias in discipline shall be assured each student. The objectives of disciplining any student must be to help the student develop a positive attitude toward self-discipline, realize the responsibility of one's actions and to maintain a productive learning environment. All staff members have responsibility for consistency in establishing and maintaining an appropriate behavioral atmosphere.

A student handbook, code of conduct or other document shall be developed by district administration, in cooperation with staff, and will be made available and distributed to parents, students and employees outlining student conduct expectations and possible disciplinary actions, including consequences for disorderly conduct, as required by the No Child Left Behind Act of 2001 (NCLBA). In addition, each school in the district shall publish a student/parent handbook detailing additional rules specific to that school.

Students in violation of Board policy, administrative regulation and/or code of conduct provisions will be subject to discipline up to and including expulsion. Students may be denied participation in extracurricular activities. Titles and/or privileges available to or granted to students may also be denied and/or revoked (e.g., valedictorian, salutatorian, student body, class or club office positions, senior trip, prom, etc.). A referral to law enforcement may also be made.

Students are prohibited from making knowingly false statements or knowingly submitting false information in bad faith as part of a complaint or report, or associated with an investigation into misconduct.

The district will annually record and report expulsion data for conduct violations as required by the Oregon Department of Education.

END OF POLICY

The district is prohibited from retaliating against any student "for the reason that the student has in good faith reported information that the student believes is evidence of a violation of a state or federal law, rule or regulation" ORS 695.652 Legal Reference(s):

<u>ORS 339</u>.240

ORS 339.250 ORS 659.850

OAR 581-021-0050 to -0075

Nondiscrimination on the Bases of Sex in Education Programs or Activities Receiving Federal Financial Assistance, 34 C.F.R. Part 106(2020)

Tinker v Des Moines Sch. Dist., 393 U.S. 503 (1969)

Hazelwood Sch. District v. Kuhlmeier, 484 U.S. 260 (1988).
Bethel Sch. Dist. v. Fraser, 478 U.S. 675 (1986).
Shorb v. Grotting and Powers Sch. Dist., Case No. 00CV-0255 (Coos County Circuit Ct.) (2000).
Ferguson v. Phoenix Talent Sch. Dist. #4, 172 Or. App. 389 (2001).
Morse v Frederick, 551 U.S. 393, 127 S. Ct. 2618 (2007).
No Child Left Behind Act of 2001, 20 U.S.C. § 7912 (2006).

Cross Reference(s):

IGAEC - Anabolic Steroids and Performance-Enhancing Substances JG - Student Discipline

Code: **JFCA** Adopted: 9/10/07 Readopted: 3/07/16 Orig. Code(s): JFCA

Student Dress and Grooming**

The responsibility for the appearance of students of the district rests with parents and the students themselves. When dress and grooming disrupt the learning process in school for the individual student, other students, or the learning climate of the school, it becomes a matter for counseling with the student and/or parents.

Provisions for dress and grooming in voluntary extracurricular activities should arise directly out of the needs of the activity so as not to disrupt the performance or constitute a health hazard to the individual or other students.

END OF POLICY

Legal Reference(s):

ORS 339.240 ORS 339.250

OAR 581-021-0050 to -0075

Code: **JFCEB** Adopted: 3/07/16 Readopted: 6/05/23

Personal Electronic Devices and Electronic Communication**

(Student may possess a personal electronic device with certain restrictions)

Student possession or use of personal electronic devices on district property, in district facilities during the school day and while the student is in attendance at district-sponsored activities may be permitted subject to the limitations set forth in this policy and consistent with any additional school rules as may be established by the principal and approved by the superintendent.

A "personal electronic device" is a device that is capable of electronically communicating, sending, receiving, storing, recording, reproducing and/or displaying information and data.

"Independent communication" means communication that does not require assistance or interpretation by an individual who is not part of the communication but that may require the use or assistance of an electronic device.

Personal electronic devices shall be away during instructional or class time (unless explicitly allowed by the teacher for a specific purpose) and at any other time where such use of the device would cause a disruption of school activities. Devices which have the capability to take photographs or record video or audio shall not be used for such purposes while on district property or while a student is engaged in district-sponsored activities, unless as expressly authorized in advance by the principal or designee. Computers, tablets, iPads or similar devices brought to school will be restricted to academic activities and independent communications.

If the district implements a curriculum that uses technology, students may be allowed to use their own personal electronic devices to access the curriculum. Students who are allowed to use their own devices to access the curriculum will be granted access to any application or electronic materials when they are available to students who do not use their own devices, or provided free of charge to students who do not use their own devices, for curriculum.

The district will not be liable for personal electronic devices brought to district property and districtsponsored activities.

The district will not be liable for information or comments posted by students.

Exceptions to the prohibitions set forth in this policy may be made for health, safety or emergency reasons with prior principal or designee approval or when use is provided for in a student's individualized education program (IEP) or 504 plan.

Students are subject to disciplinary action up to and including expulsion for using a personal electronic device in any manner that is academically dishonest, illegal or violates the terms of this policy¹. A referral to law enforcement officials may also be made. Personal electronic devices brought to district property or used in violation of this policy are subject to confiscation and will be released to the student's parent or property owner, as appropriate.

The superintendent shall ensure that the Board's policy and any subsequent school rules developed by building administrators are reviewed and approved in advance to ensure consistency with this policy and that pertinent provisions of policy and school rules are communicated to staff, students and parents through building handbooks and other means.

END OF POLICY

Legal Reference(s):

ORS 332.107

ORS 336.840

Copyrights, 17 U.S.C. §§ 101-1332; 19 C.F.R. Part 133 (2006).

¹The taking, disseminating, transferring or sharing of obscene, pornographic or otherwise illegal images or photographs, whether by electronic data transfer or otherwise (commonly called texting, sexting, emailing, etc.) may constitute a crime under state and/or federal law. Any person taking, disseminating, transferring or sharing obscene, pornographic or otherwise illegal images or photographs will be reported to law enforcement and/or other appropriate state or federal agencies.

Code: JFCF Adopted: 3/07/16 Readopted: 9/09/19 **Readopted: 6/6/22**

Harassment, Intimidation, Bullying, Cyberbullying, Teen Dating Violence, or Domestic Violence – Student**

The Board, in its commitment to providing a safe, positive, and productive learning environment for all students, will consult with parents/guardians, employees, volunteers, students, administrators, and community representatives in developing this policy in compliance with applicable Oregon law.

Harassment, intimidation or bullying and acts of cyberbullying by students, staff, or third parties toward students is strictly prohibited in the district. Teen dating violence is unacceptable behavior and prohibited. Each student has the right to a safe learning environment.

Retaliation against any person who is a victim of, who reports, is thought to have reported, or files a complaint about an act of harassment, intimidation or bullying, an act of cyberbullying, or teen dating violence, or otherwise participates in an investigation or inquiry is strictly prohibited. A person who engages in retaliatory behavior will be subject to consequences and appropriate remedial action. False charges shall also be regarded as a serious offense and will result in consequences and appropriate remedial action.

Students whose behavior is found to be in violation of this policy will be subject to consequences and appropriate remedial action which may include discipline, up to and including expulsion.

Staff whose behavior is found to be in violation of this policy will be subject to consequences and appropriate remedial action which may include discipline, up to and including dismissal. Third parties whose behavior is found to be in violation of this policy shall be subject to appropriate sanctions as determined and imposed by the superintendent or the Board.

Students, staff, or third parties may also be referred to law enforcement officials.

The principal and the superintendent are responsible for ensuring that this policy is implemented.

Definitions

"District" includes district facilities, district premises, and nondistrict property if the student is at any district-sponsored, district-approved, or district-related activity or function, such as field trips or athletic events where students are under the jurisdiction of the district.

"Third parties" include, but are not limited to, coaches, school volunteers, parents, school visitors, service contractors, or others engaged in district business, such as employees of businesses or organizations participating in cooperative work programs with the district and others not directly subject to district control at interdistrict and intradistrict athletic competitions or other school events.

"Harassment, intimidation or bullying" means any act that substantially interferes with a student's educational benefits, opportunities or performance, that takes place on or immediately adjacent to district grounds, at any district-sponsored activity, on district-provided transportation, or at any official district bus stop, that may be based on, but not limited to, the protected class status of a person, and having the effect of:

- 1. Physically harming a student or damaging a student's property;
- 2. Knowingly placing a student in reasonable fear of physical harm to the student or damage to the student's property; or
- 3. Creating a hostile educational environment including interfering with the psychological well-being of the student.

"Protected class" means a group of persons distinguished, or perceived to be distinguished, by race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, familial status, source of income, or disability.

"Teen dating violence" means:

- 1. A pattern of behavior in which a person uses or threatens to use physical, mental, or emotional abuse to control another person who is in a dating relationship with the person, where one or both persons are 13 to 19 years of age; or
- 2. Behavior by which a person uses or threatens to use sexual violence against another person who is in a dating relationship with the person, where one or both persons are 13 to 19 years of age.

"Domestic violence" means abuse between family and/or household members, as those terms are described in ORS 107.705.

"Cyberbullying" is the use of any electronic communication device to harass, intimidate or bully.

"Retaliation" means any acts of, including but not limited to, harassment, intimidation or bullying, or cyberbullying toward the victim, a person in response to an actual or apparent reporting of, or participation in the investigation of, harassment, intimidation or bullying, teen dating violence, acts of cyberbullying, or retaliation.

Reporting

The Principal or designee will take reports and conduct a prompt investigation of any reported acts of harassment, intimidation or bullying, cyberbullying, or teen dating violence. Any employee who has knowledge of conduct in violation of this policy shall immediately report concerns to the [employee position title] who has overall responsibility for all investigations. Any employee who has knowledge of incidents of teen dating violence that took place on district property, at a district-sponsored activity, or in a vehicle used for district-provided transportation shall immediately report the incident to the principal or designee. Failure of an employee to report any act of harassment, intimidation or bullying, cyberbullying, or teen dating violence to the principal or designee may be subject to remedial action, up to and including dismissal. Remedial action may not be based solely on an anonymous report.

Any student who has knowledge of conduct in violation of this policy or feels they have been subjected to an act of harassment, intimidation or bullying or cyberbullying or feel they have been a victim of teen dating violence in violation of this policy, is encouraged to immediately report concerns to the [employee position title] who has overall responsibility for all investigations. Any volunteer who has knowledge of conduct in violation of this policy is encouraged to immediately report concerns to the principal or designee. A report made by a student or volunteer may be made anonymously. A student or volunteer may also report concerns to a teacher or counselor who will be responsible for notifying the appropriate district official.

Reports against the principal shall be filed with the superintendent. Reports against the superintendent shall be filed with the Board chair.

The person who makes the report shall be notified when the investigation has been completed and, as appropriate, the findings of the investigation and any remedial action that has been taken. The person who made the report may request that the superintendent or designee review the actions taken in the initial investigation, in accordance with district complaint procedures.

Notification to Parents or Guardians

The principal or designee shall notify the parents or guardians of a student who was subject to an act of harassment, intimidation, bullying or cyberbullying, and the parents or guardians of a student who may have conducted an act of harassment, intimidation, bullying or cyberbullying.

The notification must occur with involvement and consideration of the needs and concerns of the student who was the subject to an act of harassment, intimidation, bullying or cyberbullying. The notification is not required if the principal or designee reasonably believes notification could endanger the student who was subjected to an act of harassment, intimidation, bullying or cyberbullying or if all of the following occur:

- 1. The student who was subjected to an act of harassment, intimidation, bullying, or cyberbullying requests that notification not be provided to the student's parents or guardians.
- 2. The principal or designee determines that notification is not in the best interest of the student who was subjected to an act of harassment, intimidation, bullying, or cyberbullying; and
- 3. The principal or designee informs the student that federal law may require the student's parents and guardians to have access to the student's education record, including any requests of nondisclosure (from item 1 above).

If the principal or designee determines the notification is not in the best interest of the student, they must inform the student of that determination prior to providing notification.

When notification is provided, the notification must occur:

- 1. Within a reasonable period of time; or
- 2. Promptly, for acts that caused physical harm to the student.

Training and Education

The district shall incorporate into existing training programs for students, information related to the prevention of, and the appropriate response to, acts of harassment, intimidation or bullying, and acts of cyberbullying and this policy.

The district shall incorporate age-appropriate education about teen dating violence and domestic violence into new or existing training programs for students in grades 7 through 12.

The district shall incorporate into existing training programs for staff information related to the prevention of, and the appropriate response to, acts of harassment, intimidation or bullying, teen dating violence, domestic violence, and acts of cyberbullying and this policy.

Notice

The superintendent or designee shall be responsible for ensuring annual notice of this policy is provided in a student or staff handbook, school and district's website, and school and district office and the development of administrative regulations, including reporting and investigative procedures. Complaint procedures, as established by the district, shall be followed.

Domestic violence posters provided by the Oregon Department of Education (ODE) shall be posted in clearly visible locations on school campuses in accordance with rules adopted by ODE.

END OF POLICY

Legal Reference(s):		
[<u>ORS 163</u> .190] [ORS 163.197]	<u>ORS 332</u> .072 ORS 332.107	OAR 581-021-0046 OAR 581-021-0055
<u>ORS 107</u> .705 ORS 166.065	ORS 339.240 ORS 339.250	OAR 581-022-2310 OAR 581-022-2370
<u>ORS 166</u> .155 - 166.165	ORS 339.351 - 339.368	House Bill 2631 (2021)
ORS 174.100	<u>OAR 581</u> -021-0045	House Bill 3041 (2021)
Title VI of the Civil Rights Act of	1904, 42 U.S.C. § 2000d (2018).	

Code: **JFCG/KGC/GBK** Adopted: 5/07/07 Readopted: 3/07/16 Orig. Code(s): GBK

Prohibited Use, Possession, Distribution or Sale of Tobacco Products and Inhalant Delivery Systems

It is the district's obligation to protect the health, welfare and safety of students. To be consistent with Oregon law and district curriculum, student possession, use, distribution or sale of tobacco products or inhalant delivery systems in any form on district premises, at school-sponsored activities, on or off district premises, on all district grounds, including parking lots, in district-owned, rented or leased vehicles or otherwise, or while a student is under the jurisdiction of the district, is prohibited.

The use, distribution or sale of tobacco products or inhalant delivery systems by staff and all others is prohibited on district premises, in any building or facility, on district grounds, including parking lots, in any vehicle owned, leased, rented or chartered by the district, school or public charter school and at all school-sponsored activities.

For the purpose of this policy, "tobacco products" is defined to include, but not limited to, any lighted or unlighted cigarette, cigar, pipe, bidi, clove cigarette, and any other smoking product, spit tobacco, also known as smokeless, dip, chew or snuff in any form. This does not include USFDA-approved tobacco products or other therapy products used for the purpose of cessation.

For the purpose of this policy, "inhalant delivery system" means a device that can be used to deliver nicotine or cannabinoids in the form of a vapor or aerosol to a person inhaling from the device; or a component of a device or a substance in any form sold for the purpose of being vaporized or aerosolized by a device, whether the component or substance is sold or not sold separately. This does not include USFDA-approved tobacco products or other therapy products marked and sold solely for the approved purpose.

Violation of this policy will lead to appropriate disciplinary action up to and including expulsion for students. When considering disciplinary action for a student with disabilities, the district must follow the requirements of Board policy JGDA/JGEA - Discipline of Students with Disabilities, including those involving functional behavioral assessment, change of placement, manifestation determination and an interim alternative educational setting. Community or school service may be required. A referral to law enforcement may be made. Parents will be notified of all violations involving their student and subsequent action taken by the school. Information about cessation support and/or tobacco education programs and how students can access these programs will be provided. At the discretion of the principal, attendance and completion of such programs, or successful completion of a behavior modification plan, may be allowed as a substitute for, or as part of student discipline.

Violation of this policy by nonstudents (the public) may result in the individual's removal from district property. The district reserves the right to restrict access to district property by individuals who are repeat offenders.

This policy shall be enforced at all times. The superintendent will develop administrative regulations as needed to implement this policy.

END OF POLICY

Legal Reference(s):		
ORS 167.400	ORS 339.883	OAR 581-022-0413
ORS 332.107	ORS 431.840	OAR 581-053-0230(9)(s)
ORS 336.222	ORS 433.835 to- 433.990	OAR 581-053-0330(1)(m)
ORS 336.227		OAR 581-053-0430(12)
ORS 339.240	OAR 581-021-0050 to -0075	OAR 581-053-0531(11)
ORS 339.250	OAR 581-021-0110	OAR 581-053-0630

Pro-Children Act of 1994, 20 U.S.C. §§ 6081-6084 (2006).

Cross Reference(s):

GBK/JFCG/KGC - Prohibited Use, Possession, Distribution or Sale of Tobacco Products and Inhalant Delivery Systems KGC/GBK/JFCG - Prohibited Use, Possession, Distribution or Sale of Tobacco Products and Inhalant Delivery Systems

Code: **JFCH** Adopted: 3/07/16

Alcohol

Consumption, possession, under the influence of, or sale of any alcoholic beverage on or about the school premises or at any school-sponsored activity is prohibited.

Violation of this policy may result in suspension or expulsion. Violations occurring at times other than during school hours or school activities on school property may be referred to the proper law enforcement agencies.

In all the above cases, the parents or guardians shall be notified as soon as possible. School officials will also report violations to the appropriate legal authorities. A conference between a school district administrator and the parents or guardians shall be required for reinstatement after suspension or expulsion.

END OF POLICY

Legal Reference(s):

ORS 332.107 ORS 336.067 ORS 336.222 ORS 336.227 ORS 339.240 ORS 339.250 OAR 581-021-0050 to -0075 OAR 581-021-0110 OAR 581-022-0413 OAR 581-053-0230(9)(t) OAR 581-053-0330(1)(n),(o) OAR 581-053-0430(13),(14) OAR 581-053-0531(12),(13) OAR 581-053-0630

Safe and Drug-Free Schools and Communities Act, 20 U.S.C. §§ 7101-7117 (2006).

Cross Reference(s):

JFCI - Substance/Drug Abuse

Code: JFCI Adopted: 3/07/16

Substance/Drug Abuse**

Substance abuse or the possession, use, under the influence of, sale or supply of any unlawful drug, including drug paraphernalia, or any substance purported to be an unlawful drug on or near the district premises or at any school-sponsored activity is prohibited.

The following definitions apply to this policy:

"Substance abuse" means the use of any chemical or chemical compound which releases vapors or fumes or substance not otherwise excepted by law, Board policy or administrative regulation, which is toxic, corrosive, an irritant, a strong sensitizer, flammable, combustible, generates or is used to generate pressure, if such chemical or chemical compound, substance or mixture of substances is used in a manner that may cause intoxication, inebriation, stupefaction, personal injury or illness when induced by any means into the human body.

An "unlawful drug" means any drug as defined by the Controlled Substances Act including, but not limited to, marijuana, cocaine, opiates, amphetamines and phencyclidine (PCP). As used in this policy, an unlawful drug also means possession, use, sale or supply of prescription and nonprescription drugs in violation of Board policy and any accompanying administrative regulation.

"Drug paraphernalia" means all equipment, products and materials of any kind which are marketed for the use or designed for the use in manufacturing, compounding, producing, processing, preparing, analyzing, packaging, storing, containing, concealing, injecting, ingesting, inhaling or otherwise inducing a controlled substance or intoxicant into the human body.

If possession or use occurred on school grounds or while participating in school-sponsored activities, students will be subject to discipline up to and including expulsion. If possession or use occurred near school grounds, disciplinary action may include removal from any or all extracurricular activities and/or forfeiture of any school honors or privileges (e.g., valedictorian, salutatorian, student body, class or club office positions, senior trip, prom, etc.). Appropriate health and law enforcement agencies may be involved in at least a consultative and investigative capacity. Parents will be notified.

In all the above cases, the parents or guardians shall be notified as soon as possible. School officials will also report violations to the appropriate legal authorities. A conference between a school district administrator and the parents or guardians shall be required for reinstatement after suspension or expulsion.

Unlawful delivery of a controlled substance to a student or minor within 1,000 feet of school property is a Class A felony as provided by ORS 475.904.

END OF POLICY

Legal Reference(s):		
<u>ORS 161</u> .605	<u>ORS 339</u> .250	OAR 581-053-0230(9)(s),(t)
<u>ORS 161</u> .625 <u>ORS 332</u> .107	ORS Chapter 475	<u>OAR 581-053</u> -0330(1)(n),(o) <u>OAR 581-053</u> -0430(13),(14)
ORS 336.067 ORS 336.222	OAR 581-021-0050 to -0075 OAR 581-021-0110	OAR 581-053-0531(12),(13) OAR 581-053-0630
<u>ORS 336</u> .227	<u>OAR 581-021</u> -0110 <u>OAR 581-022</u> -0413	<u>OAR 584-020</u> -0040
<u>ORS 339</u> .240		

Controlled Substances Act, 21 U.S.C. § 812; Schedules of Controlled Substances, 21 C.F.R. §§ 1308.11 - 1308.15 (2006). Safe and Drug-Free Schools and Communities Act, 20 U.S.C. §§ 7101-7117 (2006).

Cross Reference(s):

JFCH - Alcohol

Code: **JFCJ** Adopted: 9/10/07 Readopted: 3/07/16 Orig. Code(s): JFCJ

Weapons in the Schools**

Appropriate disciplinary and legal action shall be taken against students who bring a weapon to or possess a weapon on district property or at district events and against students who assist the bringing or possessing in any way.

Students bringing a weapon to or possessing a weapon on district property or at district events shall be expelled for a period of not less than one year. The superintendent may, on a case-by-case basis, modify this expulsion requirement.

For purposes of this policy, a weapon includes the following:

- 1. A "dangerous weapon" as defined by Oregon law means any weapon, device, instrument, material or substance, which under the circumstances in which it is used, attempted to be used or threatened to be used is readily capable of causing death or serious physical injury.
- 2. A "deadly weapon" as defined by Oregon law means any instrument, article or substance specifically designed for and presently capable of causing death or serious physical injury;
- 3. A "firearm" as defined by Federal law means any weapon (including a starter gun) which will or is designed to or may readily be converted to expel a projectile by the action of an explosive, frame or receiver of any such weapon, any firearm silencer or any destructive device.
- 4. A "destructive device" means any explosive, incendiary or poison gas component or any combination of parts either designed or intended for use in converting any device into any destructive device or from which a destructive device may be readily assembled. A destructive device does not include any device which is designed primarily or redesigned primarily for use as a signaling, pyrotechnic, line-throwing, safety or similar device.

Weapons may also include, but are not limited to, knives, metal knuckles, straight razors, noxious or irritating gases, poisons, unlawful drugs or other items fashioned with the intent to use, sell, harm, threaten or harass students, staff members, parents and patrons.

Replicas of weapons, fireworks and pocket knives are also prohibited by Board policy. Exceptions to the district's replicas prohibition may be granted only with prior principal approval for certain curriculum or school-related activities.

Prohibited weapons, replicas of weapons, fireworks and pocket knives are subject to seizure or forfeiture.

In accordance with Oregon law, any employee who has reasonable cause to believe a student or other person has, within the previous 120 days, unlawfully been in possession of a firearm or destructive device as defined by this policy, shall immediately report such violation to an administrator, his/her designee or law enforcement. Employees who report directly to law enforcement shall also immediately inform an administrator.

Administrators shall promptly notify the appropriate law enforcement agency of staff reports received and at any other time there is reasonable cause to believe violations have occurred or that a student has been expelled for bringing, possessing, concealing or using a dangerous or deadly weapon, firearm or destructive device. Parents will be notified of all conduct by their student that violates this policy.

Employees shall promptly report all other conduct prohibited by this policy to an administrator.

Students found to have brought, possessed, concealed or used a firearm in violation of this policy or state law shall be expelled for a period of not less than one year. All other violations of the policy will result in discipline up to and including expulsion and/or referral to law enforcement, as appropriate. The superintendent may, on a case-by-case basis, modify this expulsion requirement. The district may also request suspension of a student's driving privileges or the right to apply for driving privileges with the Oregon Department of Transportation, as provided by law. Appropriate disciplinary and/or legal action will be taken against students or others who assist in activity prohibited by this policy.

Special education students shall be disciplined in accordance with federal law and Board policy JGDA/JGEA – Discipline of Students with Disabilities and accompanying administrative regulation.

Weapons under the control of law enforcement personnel or a person who has a valid license under ORS 166.291 and 166.292 are permitted. The superintendent may authorize other persons to possess weapons for courses, programs and activities approved by the district and conducted on district property including, but not limited to, hunter safety courses, weapons-related vocational courses or weapons-related sports.

The district may post a notice at any site or premise off district grounds that at the time is being used exclusively for a school program or activity. The notice shall identify the district as the sponsor, the activity as a school function and that the possession of firearms or dangerous weapons in or on the site or premises is prohibited under ORS 166.370.

In accordance with the federal Gun-Free School Zone Act, possession or discharge of a firearm in a school zone is prohibited. A "school zone," as defined by federal law, means in or on school grounds or within 1,000 feet of school grounds.

"Gun-Free School Zone" signs may be posted in cooperation with city and/or county officials as appropriate. Violations, unless otherwise accepted by law or this policy, shall be reported to the appropriate law enforcement agency.

END OF POLICY

Legal Reference(s):

<u>ORS 161.015</u>	<u>ORS 339</u> .315	OAR 581-053-0010(5)
ORS 166.210 to -166.370	ORS 339.327	OAR 581-053-0230(9)(k)
<u>ORS 166</u> .382	ORS 809.135	OAR 581-053-0330(1)(r)
ORS 332.107	<u>ORS 809</u> .260	OAR 581-053-0430(17)
ORS 339.115		OAR 581-053-0531(16)
ORS 339.240	OAR 581-021-0050 to -0075	OAR 581-053-0630
<u>ORS 339</u> .250		

Gun-Free School Zones Act of 1990, 18 U.S.C. §§ 921(a)(25)-(26), 922(q) (2006). Individuals with Disabilities Education Act (IDEA), 20 U.S.C. §§ 1400 - 1427 (2006). Youth Handgun Safety Act, 18 U.S.C. §§ 922(x), 924(a)(6) (2006). Safe and Drug-Free Schools and Communities Act, 20 U.S.C. §§ 7101-7117 (2006).

Cross Reference(s):

JFCM - Threats of Violence JGDA/JGEA - Discipline of Students with Disabilities

Code: **JFCM** Adopted: 3/07/16

Threats of Violence**

The Board is committed to promoting healthy relationships and a safe learning environment. To this end, student threats of harm to self or others, threatening behavior or acts of violence, including threats to severely damage school property, shall not be tolerated on district property or at activities under the jurisdiction of the district.

Students shall be instructed of the responsibility to inform a teacher, counselor or administrator regarding any information or knowledge relevant to conduct prohibited by this policy. Parents and others will be encouraged to report such information to the district. Staff shall immediately notify an administrator of any threat, threatening behavior or act of violence he/she has knowledge of, has witnessed or received. All reports will be promptly investigated.

Students found in violation of this policy shall be subject to discipline up to and including expulsion. A referral to law enforcement shall be made for any infraction involving a student bringing, possessing, concealing or using a weapon or destructive device as prohibited by state and federal law and Board policy.

The principal shall, in determining appropriate disciplinary action, consider:

- 1. Immediately removing from the classroom setting, any student who has threatened to injure another person or to severely damage district property;
- 2. Placing the student in a setting where the behavior will receive immediate attention from an administrator, counselor, licensed mental health professional or others;
- 3. Requiring the student to be evaluated by a licensed mental health professional before allowing the student to return to the classroom setting.

The principal shall ensure notification is provided to:

- 1. The parent of any student in violation of this policy and the disciplinary action imposed;
- 2. The parent of a student when the student's name appears on a targeted list that threatens violence or harm to the students on the list, or when threats of violence or harm to the student are made by another student;
- 3. Any district employee whose name appears on a targeted list threatening violence or harm to the district employee and when threats of violence or harm are made by a student or others.

Notification to the above shall be attempted by telephone or in person within 12 hours of discovery of a targeted list or learning of a threat. Regardless, a written follow-up notification shall be sent within 24 hours of discovery of a targeted list or learning of a threat.

The principal will provide necessary information regarding threats of violence to law enforcement, child protective services and health care professionals in connection with a health and safety emergency if knowledge of the information is necessary to protect the health and safety of the student or other individuals. Additionally, he/she may provide such information to other school officials, including teachers, within the district or other districts who have a legitimate educational interest in the student(s) consistent with state and federal education records laws and district policies.

The district may enter into contracts with licensed mental health professionals to perform student evaluations. Funds for evaluations or other disciplinary options as may be required by law and this policy shall be provided by the district.

END OF POLICY

Legal Reference(s):

ORS 161.015	ORS 339.327	OAR 581-053-0230(9)(k)
ORS 166.210 - 166.370	ORS 809.060	OAR <u>581-053</u> -0330(1)(r)
ORS 332.107	ORS 809.260	OAR <u>581-053</u> -0430(17)
ORS 339.115		OAR <u>581-053</u> -0531(16)
<u>ORS 339</u> .240	OAR <u>581-021</u> -0050 to -0075	OAR <u>581-053</u> -0630
<u>ORS 339</u> .250	<u>OAR 581-053</u> -0010(5)	

Gun-Free School Zones Act of 1990, 18 U.S.C. §§ 921(a)(25)-(26), 922(q) (2006). Individuals with Disabilities Education Act (IDEA), 20 U.S.C. §§ 1400 - 1427 (2006). Family Educational Rights and Privacy Act of 1974, 20 U.S.C. § 1232g (2011); Family Educational Rights and Privacy, 34 C.F.R. Part 99 (2011).

Cross Reference(s):

GBNA - Hazing/Harassment/Intimidation/Bullying/Menacing/Cyberbullying – Staff JFCF - Hazing, Harassment, Intimidation, Bullying, Cyberbullying, Teen Dating Violence and Domestic Violence – Student JFCJ - Weapons in the Schools

Code: JFE Adopted: 3/07/16

Pregnant and Parenting Students

A pregnant and/or parenting student may continue with an educational program and to participate in all school-sponsored activities. The district shall ensure that pregnant and parenting students receive appropriate services.

Neither pregnancy nor parenting constitute an exemption from Oregon compulsory attendance law.

No pregnant or parenting student shall be excluded from the public schools on the basis of pregnancy or parenthood.

The district shall, in considering and obtaining services for pregnant and parenting students:

- 1. Inform pregnant and parenting students and their parents of the availability of such services in the district, education service district or in the community;
- 2. Facilitate the provision of such services, including counseling, life skills and parenting education, child care, transportation, career development and health and nutrition services to pregnant and parenting students;
- 3. Inform pregnant and parenting students and their parents of the availability of resources provided by other agencies, including health and social services;
- 4. Provide educational programs and schedules that address the individual learning styles and needs of pregnant and parenting students in their current school;
- 5. Develop individualized plans to address the needs of pregnant and/or parenting students when their educational needs cannot be met by the regularly provided school program.

The superintendent will develop administrative regulations as necessary to ensure compliance with the provisions of state and federal law.

END OF POLICY

Legal Reference(s):

<u>ORS 109</u>.520

<u>ORS 336</u>.640

OAR 581-021-0046

Code: **JFF** Adopted: 9/10/07 Readopted: 3/07/16 Orig. Code(s): JFF

Married Students

The Board believes that the marital, maternal or paternal status of students shall not affect the rights and privileges to receive a public education nor to take part in any extracurricular activity offered by the school.

END OF POLICY

Legal Reference(s):

ORS 109.520 ORS 659.850

Code: **JFG** Adopted: 9/10/07 Readopted: 3/07/16 Orig. Code(s): JFG

Student Searches**

The Board seeks to ensure a learning environment which protects the health, safety and welfare of students and staff. To assist the Board in attaining these goals, district officials may, subject to the requirements below, search a student's person and property, including property assigned by the district for the student's use. Such searches may be conducted at any time on district property or when the student is under the jurisdiction of the district at school-sponsored activities.

All student searches conducted by the district shall be subject to the following requirements:

- 1. The district official shall have individualized, "reasonable suspicion" based upon specific and articulated facts to believe that the student personally poses or is in possession of some item that poses an immediate risk or serious harm to the student, school officials and/or others at the school;
- 2. The search shall be "reasonable in scope." That is, the measures used are reasonably related to the objectives of the search, the unique features of the official's responsibilities, and the area(s) which could contain the item(s) sought and not excessively intrusive in light of the age, sex, maturity of the student and the nature of the infraction.

Routine inspections of district property assigned to students may be conducted at any time.

Use of drug-detection dogs and metal detectors, or similar detection devices, may be used only on the express authorization of the superintendent.

District officials may seize any item which is evidence of a violation of law, Board policy, administrative regulation or school rule, or which the possession or use of is prohibited by such law, policy, regulation or rule.

Students may be searched by law enforcement officials on district property or when the student is under the jurisdiction of the district. Law enforcement searches ordinarily shall be based upon a warrant. District officials will attempt to notify the student's parent(s) in advance and will be present for all such searches, whenever possible.

END OF POLICY

Legal Reference(s):

<u>ORS 332</u>.107

OAR 581-021-0050 to -0075

New Jersey v. T.L.O., 469 U.S. 325 (1985). State ex. rel. Juv. Dept. v. M.A.D., 233 P3d. 437, 348 Or. 381 (2010). State v. B.A.H., 263 P3d. 1046, 245 Or. App. 203 (2011). State v. A.J.C., 326 P3d. 1195, 355 Or. 552 (2014).

Cross Reference(s):

KN - Relations with Law Enforcement

Code: JG Adopted: 3/07/16

Student Discipline**

Discipline in the district is based upon a philosophy designed to produce behavioral changes that will enable students to develop the self-discipline necessary to remain in school and to function successfully in their educational and social environments.

The major objectives of the district discipline program are to teach the following fundamental concepts for living:

- 1. Understanding and respect for individual rights, dignity and safety;
- 2. Understanding and respect for the law, Board policies, administrative regulations and school rules;
- 3. Understanding of and respect for public and private property rights.

The Board seeks to ensure a school climate which is appropriate for learning and which assures the safety and welfare of personnel and students. The superintendent will develop administrative regulations whereby those students who disrupt the educational setting or who endanger the safety of others, will be offered corrective counseling and be subject to disciplinary sanctions that are age appropriate, and to the extent practicable, that uses practices that are shown through research to be effective.

The district shall enforce consistently, fairly and without bias all student conduct policies, administrative regulations and school rules.

A student whose conduct or condition is seriously detrimental to the school's best interests may be suspended. Students may be expelled for any of the following circumstances: a) when a student's conduct poses a threat to the health or safety of students or employees; b) when other strategies to change the student's behavior have been ineffective, except that expulsion may not be used to address truancy; or c) when required by law. The district shall consider the age of the student and the student's past pattern of behavior prior to imposing the suspension or expulsion. The district will ensure careful consideration of the rights and needs of the individual concerned, as well as the best interests of other students and the school program as a whole.

The use of out-of-school suspension or expulsion for discipline of a student in the fifth grade or below, is limited to:

- 1. Nonaccidental conduct causing serious physical harm to a student or employee;
- 2. When a school administrator determines, based on the administrator's observation or upon a report from an employee, the student's conduct poses a threat to the health or safety of students or employees; or
- 3. When the suspension or expulsion is required by law.

When an out-of-school suspension is imposed on a student, the district shall take steps to prevent the recurrence of the behavior that led to the out-of-school suspension, and return the student to a classroom setting to minimize the disruption of the student's academic instruction.

Parents, students and employees shall be notified by handbook, code of conduct or other document of acceptable behavior, behavior subject to discipline and the procedures to address behavior and the consequences of that behavior. These procedures will include a system of consequences designed to correct student misconduct and promote acceptable behavior.

END OF POLICY

Legal Reference(s):

ORS 243.650 ORS 332.061 ORS 332.072 ORS 332.107 ORS 339.115 ORS 339.240 to -339.280 OAR 581-021-0045 OAR 581-021-0050 to -0075

Cross Reference(s):

JFC - Student Conduct JGD - Student Suspension JGE - Expulsion

Code: JGA Adopted: 3/07/16

Corporal Punishment**

The use of corporal punishment in any form is strictly prohibited in the district. No student will be subject to the infliction of corporal punishment.

Corporal punishment is defined as the willful infliction of, or willfully causing the infliction of, physical pain.

No teacher, administrator, other school personnel or school volunteer will subject a student to corporal punishment or condone the use of corporal punishment by any person under his/her supervision or control. Permission to administer corporal punishment will not be sought or accepted from any parent or school official.

A staff member is authorized to employ physical force when, in his/her professional judgment, the physical force is necessary to prevent a student from harming self, others or doing harm to district property. Physical force shall not be used to discipline or punish a student. The superintendent shall inform all staff members and volunteers of this policy.

END OF POLICY

Legal Reference(s):

ORS 161.205 ORS 339.240 ORS 339.250

OAR 581-021-0050 to -0075 OAR 584-020-0040

Cross Reference(s):

JGAB - Use of Restraint and Seclusion

Code: **JGAB** Adopted: 9/10/12 Readopted: 3/07/16 Orig. Code(s): JGAB

Use of Restraint and Seclusion

The Board is dedicated to the development and application of best practices within the district's public educational/behavioral programs. It is the intent of the Board to establish a policy that defines the circumstances that must exist and the requirements that must be met prior to, during and after the use of restraint and/or seclusion as an intervention with district students.

Definitions

"Physical restraint" means the restriction of a student's movement by one or more persons holding the student or applying physical pressure upon the student. "Physical restraint" does not include touching or holding a student without the use of force for the purpose of directing the student or assisting the student in completing a task or activity. The definition of "physical restraint" does not include the use of mechanical, chemical or prone restraint of a student as these methods are prohibited by Oregon law.

"Seclusion" means the involuntary confinement of a student alone in a room from which the student is prevented from leaving. Seclusion does not include the removal of a student for a short period of time to provide the student with an opportunity to regain self-control, in a setting from which the student is not physically prevented from leaving.

"Serious bodily injury" means any significant impairment of the physical condition of a person, as determined by qualified medical personnel, whether self-inflicted or inflicted by someone else.

"Mechanical restraint" means a device used to restrict the movement of a student or the movement or normal function of a portion of the body of a student. "Mechanical restraint" does not include: (1) a protective or stabilizing device ordered by a licensed physician; or (2) a vehicle safety restraint when used as intended during the transport of a student in a moving vehicle.

"Chemical Restraint" means a drug or medication that is used on a student to control behavior or restrict freedom of movement that has not been prescribed by a licensed health professional or other qualified health care professional acting under the professional's scope of practice.

"Prone Restraint" means a restraint in which a student is held face down on the floor.

The use of physical restraint and/or seclusion is only permitted as a part of a behavioral support plan when other less restrictive interventions would not be effective and the student's behavior poses a threat of imminent, serious physical harm to the student or others.

Except in the case of an emergency, only staff current in the required training in accordance with the district-designated physical restraint and seclusion training program will implement physical restraint or seclusion with a student. In an emergency, physical restraint and/or seclusion may also be used by a school

administrator, teacher or other school employee or volunteer as necessary when the student's behavior imposes a reasonable threat of imminent, serious bodily injury to the student or to others. The use of physical restraint/seclusion under these circumstances is only allowed so long as the student's behavior poses a threat of imminent, serious physical harm to themselves or to others. Staff shall constantly monitor any student being restrained or secluded within the district, for the duration of the intervention, whether in an emergency or as a part of a plan. Any room used for seclusion of a student must meet the standards as outlined in ORS 581-021-0568.

The district shall utilize the state approved training program of physical restraints and seclusion for use in the district. As required by state regulation, the selected program shall include: behavioral support, prevention, de-escalation and crisis response techniques. Any program selected by the district must be in compliance with state and federal law with respect to the use of restraint and/or seclusion.

An annual review of the use of physical restraint and seclusion during the preceding school year shall be completed to ensure compliance with district policies and procedures and submitted to the Superintendent of Public Instruction. The results of the annual review shall be documented and shall include at a minimum:

- 1. The total number of incidents of restraint;
- 2. The total number of incidents of seclusion;
- 3. The total number of seclusions in a locked room;
- 4. The total number of students placed in physical restraint;
- 5. The total number of students placed in seclusion;
- 6. The total number of incidents that resulted in injuries or death to students or personnel as a result of the use of physical restraint or seclusion;
- 7. The total number of students placed in restraint and/or seclusion more than 10 times in a school year and an explanation of what steps have been taken by the district to decrease the use of physical restraint and seclusion for each student;
- 8. The total number of restraint and seclusion incidents carried out by untrained individuals;
- 9. The demographic characteristics of all students upon whom physical restraint and/or seclusion was imposed.
- 10. The total number of rooms available for use by the district for seclusion of a student and a description of the dimensions and design of the rooms.

This report shall be made available to the Board and to the public at the district's main office and on the district's website. At least once each school year, the public shall be notified as to how to access the report.

The district shall investigate all complaints regarding the use of restraint and/or seclusion practices according to the procedures outlined in Board policy KL and KL-AR - Public Complaints.

The superintendent shall develop administrative regulations to carry out the requirements set forth in this policy and to meet any additional requirements established by law related to the use, reporting and written documentation of the use of physical restraint or seclusion by district personnel.

END OF POLICY

Legal Reference(s):

<u>ORS 161.205</u>	OAR 581-021-0061	OAR 581-021-0563
<u>ORS 339</u> .250	OAR 581-021-0550	OAR 581-021-0566
<u>ORS 339</u> .285	OAR 581-021-0553	<u>OAR 581-021</u> -0568
<u>ORS 339</u> .288	OAR 581-021-0556	<u>OAR 581-021</u> -0569
<u>ORS 339</u> .291	<u>OAR 581-021</u> -0559	<u>OAR 581-021</u> -0570

Cross Reference(s):

JGA - Corporal Punishment JGB - Student Detention JGDA/JGEA - Discipline of Students with Disabilities

Code: **JGD** Adopted: 5/06/13 Readopted: 3/07/16 Orig. Code(s): JGD

Student Suspension

The principal of a building, or his/her designee, may deny a student the privilege to attend school and school activities on a temporary basis.

The Board encourages the use of parent-teacher-student conferences, counseling services, and the services of social and psychological agencies for students experiencing difficulties. Alternate classes, in-school suspension and the use of crisis teams and work programs should be explored.

It is the Board's desire that the administration continue to work with the student and parents to find alternative means to assist the child in receiving an education.

The Board authorizes student suspension for one or more of the following reasons:

- 1. Willful violation of Board policies, administrative regulations or school rules;
- 2. Willful conduct which materially and substantially disrupts the rights of others to an education;
- 3. Willful conduct which endangers the student, other students or staff members;
- 4. Willful conduct which damages or injures district property.

Students and parents are given notice of possible discipline actions resulting from student misconduct that may result in suspension in the *Student/Parent Handbook* made available by the district.

Each suspension will include a statement of the reasons for suspension, the length of the suspension, a plan for readmission and may include a plan for the student to make up school work. No suspension shall extend beyond 10 school days. Every reasonable and prompt effort must be made to notify the parents of suspended students. The district may require a student to attend school during nonschool hours as an alternative to suspension.

In emergency situations that are a result of risk to health and safety, the district may postpone the suspension notice process above until the emergency condition has passed.

Students who are suspended may not attend after-school activities and athletic events, be present on district property without a parent or participate in activities directed or sponsored by the district.

Suspensions may be appealed to the Board.

END OF POLICY

Legal Reference(s):

ORS 339.240 ORS 339.250 OAR 581-021-0050 to -0075

Cross Reference(s):

JG - Student Discipline

Code: **JGDA/JGEA** Adopted: 3/13/08 Readopted: 3/07/16 Orig. Code(s): JGDA/JGEA

Discipline of Students with Disabilities

When considering student disciplinary procedures that may result in removal of the student, the district follows all special education procedures and ensures the parent and the student are afforded the procedural safeguards of the Individuals with Disabilities Education Act (IDEA) if:

- 1. The student is receiving individualized education plan (IEP) services;
- 2. For the student not yet identified as a student with a disability, the district had knowledge that the student had a disability and needed special education.

For a violation of a code of conduct, the district may remove a student with a disability from a current educational placement to an appropriate interim alternative educational setting, another setting, or suspension, for up to 10 school days in a school year to the same extent, and with the same notice, as for students without disabilities, if the removals do not constitute a pattern. The district may remove a student with disabilities for additional periods of up to 10 days if the removals do not constitute a pattern. The determination regarding whether a series of removals constitutes a patters is subject to review in an expedited due process hearing.

Disciplinary removal of a student with a disability constitutes a change in the student's educational placement when the removal is for more than 10 consecutive school days, or the removal is for more than 10 cumulative school days and constitutes a pattern of removals. When considering whether to order a disciplinary change of placement the district may consider any unique circumstances on a case-by-case basis. Any decision to initiate a disciplinary change in placement requires a determination of whether the conduct leading to the disciplinary removal was caused by, or was substantially related to, the student's disability or was a direct result of the district's failure to implement the student's IEP.

For a violation involving drugs, weapons or the infliction of serious bodily injury, the district may remove a student with a disability from the student's current educational placement to an appropriate interim alternative educational setting for the same amount of time that a student without a disability would be subject to discipline, but for not more than 45 school days in a school year without regard to whether the behavior is a manifestation of the student's disability. This removal is considered a change in placement.

The district will provide educational services to a student who is suspended or expelled for more than 10 school days in a school year. These services may be provided in a different location or interim alternative educational setting as determined by the IEP and placement teams.

END OF POLICY

Legal Reference(s):

<u>ORS 326</u> .565	<u>ORS 343</u> .177	OAR 581-015-2420
<u>ORS 326</u> .575		OAR 581-015-2425
ORS 336.187	OAR 581-015-2400	OAR 581-015-2430
ORS 339.240	OAR 581-015-2405	OAR 581-015-2435
ORS 339.250	OAR 581-015-2410	OAR 581-015-2440
<u>ORS 339</u> .252	OAR 581-015-2415	

Individuals with Disabilities Education Act (IDEA, 20 U.S.C. § 1415 (k)) (2006). Assistance to States for the Education of Children with Disabilities, 34 CFR § 300.507 and § 300.508(a)-(c); §§ 300.510 - 300.514; §§ 300.530 - 300.536.

Cross Reference(s):

IGAEC - Anabolic Steroids and Performance-Enhancing Substances IGBAG - Special Education - Procedural Safeguards JFCJ - Weapons in the Schools JGAB - Use of Restraint and Seclusion

Code: JGE Adopted: 3/07/16

Expulsion**

A principal, after reviewing available information, may recommend to the superintendent that a student be expelled. Expulsion of a student shall not extend beyond one calendar year.

No student may be expelled without a hearing unless the student's parents, or the student if 18 years of age, waive the right to a hearing, either in writing or by failure to appear at a scheduled hearing. By waiving the right to a hearing, the student and parent agree to abide by the findings of a hearings officer.

When an expulsion hearing is not waived, the following procedure is required:

- 1. Notice will be given to the student and the parent by personal service¹ or by certified mail² at least five days prior to the scheduled hearing. Notice shall include:
 - a. The specific charge or charges;
 - b. The conduct constituting the alleged violation, including the nature of the evidence of the violation and reason for expulsion;
 - c. A recommendation for expulsion;
 - d. The student's right to a hearing;
 - e. When and where the hearing will take place; and
 - f. The right to representation.
- 2. The Board may expel, or may delegate the authority to decide on an expulsion to the superintendent or superintendent's designee, who may also act as the hearings officer. The district may contract with an individual who is not employed by the district to serve as the hearings officer. The hearings officer designated by the Board will conduct the hearing and will not be associated with the initial actions of the building administrators;
- 3. Expulsion hearings will be conducted in private and will not be open to the general public unless the student or the students' parents request an open session;
- 4. In case the parent or student has difficulty understanding the English language or has other serious communication disabilities, the district will provide a translator;

¹The person serving the notice shall file a return of service. (OAR 581-021-0070)

²When "certified mail is given to a parent of a suspended student, the notice shall be placed in the mail at least five days before the date of the hearing." (OAR 581-021-0070)

- 5. The student shall be permitted to have representation present at the hearing to advise and to present arguments. The representation may be an attorney and/or parent. The district's attorney may be present;
- 6. The student shall be afforded the right to present his/her version of the events underlying the expulsion recommendation and to introduce evidence by testimony, writings or other exhibits;
- 7. The student shall be permitted to be present and to hear the evidence presented by the district;
- 8. The hearings officer or the student may record the hearing;
- 9. Strict rules of evidence shall not apply to the proceedings. However, this shall not limit the hearings officer's control of the hearing;
- 10. If the Board is conducting the expulsion hearing, the Board may designate the Board chair or a third party as the hearings officer. The hearings officer will determine the facts of each case on the evidence presented at the hearing. Evidence may include the relevant past history and student education records. The hearings officer will provide to the Board, findings as to the facts, the recommended decision and whether or not the student has committed the alleged conduct. This will include the hearings officer's recommended decision on disciplinary action, if any, including the duration of any expulsion. This material will be available in identical form to the Board, the student if age 18 or over and the students' parents at the same time. Following the review by the Board of the hearings officer's recommendation, the Board will make the final decision regarding the expulsion;
- 11. If the Board has delegated authority to the superintendent or designee to act as the hearings officer, the superintendent may designate him or herself, or a third party, as the hearings officer. The hearings officer's decision is final. However, a decision of the hearings officer may be appealed by the parent or the student if age 18 or over to the Board for review. If the decision of the hearings officer's decision will be submitted to the Board, and will be available in identical form to the Board, the student and the students' parents at the same time. At its next regular or special meeting the Board will review the hearings officer's decision and will affirm, modify or reverse the decision;
- 12. A Board review of the hearings officer's decision will be conducted in executive session unless the student or the student's parent requests a public hearing. If an executive session is held by the Board or a private hearing held by the hearings officer, the following will not be made public:
 - a. The name of the minor student;
 - b. The issues involved, including a student's confidential medical record and that student's educational program;
 - c. The discussion;
 - d. The vote of Board members, which may be taken in executive session when considering an expulsion.

Prior to expulsion, the district must propose alternative programs of instruction or instruction combined with counseling to a student subject to expulsion for reasons other than a weapons policy violation. The district must document to the parent of the student that proposals of alternative education programs have been made.

END OF POLICY

Legal Reference(s):

ORS 192.660 ORS 332.061 ORS 336.615 to -336.665 ORS 339.115 ORS 339.240 ORS 339.250 OAR 581-021-0050 to -0075

Cross Reference(s):

JG - Student Discipline

Code: JGEA Adopted: 3/07/16

Alternative Education Programs Following Expulsion**

Prior to a student leaving school or a student's expulsion, the district will propose in writing to the student or student's parent appropriate, accessible educational alternatives as determined by the district. Such alternative education program(s) will consist of instruction or instruction combined with counseling.

The proposal of potential alternative education programs will be hand-delivered or sent by certified mail to assure that the parent receives it prior to the time of an actual expulsion or leaving school.

Appropriate accessible alternative education programs may be either public or private (nonsectarian). Programs may be provided by the district as a separate school, evening classes or tutorial instruction. Homebound instruction could be considered an appropriate alternative.

The district shall pay the actual cost of the district-proposed alternative education program or an amount equal to 80 percent of the district's estimated current year's average per student net operating expenditure, whichever is less. The district shall provide or pay for transportation.

If a parent receives an exemption on a semi-annual basis to withdraw a student age 16 or 17, the district has no obligation to pay for an alternative education program.

If a student is not successful in the alternative education program selected or the alternative education programs offered are not accepted by the student and/or parent, there is no obligation to propose or fund other alternatives.

END OF POLICY

Legal Reference(s):

ORS 336.615 to -336.665 ORS 339.240 ORS 339.250

OAR 581-021-0070 OAR 581-021-0071 OAR 581-022-1350 OAR 581-022-1620 OAR 581-023-0006 OAR 581-023-0008

Cross Reference(s):

IGBHA - Alternative Education Programs

IGBHB - Establishment of Alternative Education Programs

IGBHC - Alternative Education Notification

Code: JHC Adopted: 3/07/16 Re-Adopted: 7/12/2019

Student Health Services and Requirements

Although the district's primary responsibility is to educate students, the students' health and general welfare is also a major Board concern. The Board believes school programs should be conducted in a manner that protects and enhances student and employee health and is consistent with good health practices.

The nurse(s) employed by the district shall be licensed to practice as a registered nurse or nurse practitioner in Oregon and will function as an integral member of the instructional staff, serving as a resource person to teachers in securing appropriate information and materials on health-related topics.

The district shall provide:

- 1. One registered nurse or school nurse for every 125 medically fragile students;
- 2. One registered nurse or school nurse or one licensed practical nurse under the supervision of a registered nurse or school nurse for each nursing-dependent student; and
- 3. One registered nurse or school nurse for every 225 medically complex students.

The district may use the most cost effective means available to meet the above requirements.

The district shall maintain a prevention-oriented health services program which provides:

- 1. Pertinent health information on the students, as required by Oregon statutes or rules;
- 2. Health appraisal to include screening for possible vision or hearing problems and dental screenings;
- 3. Health counseling for students and parents, when appropriate;
- 4. Health care and first-aid assistance that are appropriately supervised and isolates the sick or injured child from the student body;
- 5. Control and prevention of communicable diseases as required by Oregon Department of Human Services, Health Services, and the county health department;
- 6. Assistance for students in taking prescription and/or nonprescription medication according to established district procedures;
- 7. Services for students who are medically fragile or have special health care needs;

8. Integration of school health services with school health education programs.

The Board directs its district health staff to coordinate with health personnel from other public agencies in matters pertaining to health instruction or the general health of students and employees.

In accordance with Federal law, the district recognizes its responsibility to notify parents in advance of any nonemergency, invasive physical examination¹ or screening that is required as condition of attendance; administered and scheduled by the school in advance; and not necessary to protect the immediate health and safety of the student, or of other students.

Notification will be provided at least annually or when enrolling students for the first time in school and will include the specific or approximate dates during the school year when such activities are scheduled or expected to be scheduled.

Procedures shall be developed and implemented to carry out this policy. All district employees will be apprised of their responsibilities in this area. Parents shall have the opportunity to request their students be exempt from participation in dental, vision or hearing screening. The district will abide by those requests.

END OF POLICY

Legal Reference(s):

ORS 329.025 ORS 336.201

OAR 581-022-0705 OAR 581-022-1420 OAR 581-022-1440

Protection of Pupil Rights, 20 U.S.C. § 1232h (2015); Student Rights in Research, Experimental Programs and Testing, 34 C.F.R. Part 98 (2015). Every Student Succeeds Act of 2015, 20 U.S.C § 8548. Family Education Rights and Privacy Act, 20 U.S.C. § 1232g.

¹The term "invasive physical examination,"as defined by law, means any medical examination that involves the exposure of private body parts, or any act during such examination that includes incision, insertion, or injection into the body, but does not include a hearing, vision or scoliosis screening. The term does not include any physical examination or screening that is permitted or required by state law, including physical examinations or screenings that are permitted without parental notification.

Code: **JHCA** Adopted: 9/10/07 Readopted: 3/07/16 Orig. Code(s): JHCA

Student Medical and Physical Examinations**

Students participating in middle school and high school athletics must have a medical/physical examination report on file prior to the first practice of any sports season.

Examinations will be waived for students whose religion opposes such examinations. Such written requests must be on file at the school prior to the student entering school for the first time or prior to the student practicing and/or participating in any sport season.

END OF POLICY

Legal Reference(s):

ORS 332.107 ORS 336.479

OAR 581-021-0041

OREGON SCHOOL ACTIVITIES ASSOCIATION, OSAA HANDBOOK.

Cross Reference(s):

IGDJ - District Athletics/Activities Philosophy

Code: **JHCB** Adopted: 9/10/07 Readopted: 3/07/16 Orig. Code(s): JHCB

Immunization, Dental Screening and Vision Screening/Eye Examination**

Prior to and as a condition of enrollment in the district, students not previously enrolled in a private, parochial or public school in the state of Oregon must present to the school one or more of the following written verifications:

- 1. All documentation by the parent that the child has received the immunization as prescribed by the Oregon Health Authority;
- 2. A statement signed by a physician or representative of a health department that the child has received immunization as prescribed by the Oregon Health Authority;
- 3. A medical exemption statement signed by a physician that the physical condition of the child is such that immunization would endanger his/her health;
- 4. A certificate of non-health exemption from a physician or the Oregon Health Authority that the child is being reared as an adherent to religious or philosophical beliefs;
- 5. Students coming from out of state and requesting enrollment are subject to the above conditions, with this exception: 30 days from initial enrollment date to complete and present a verification statement.

Students not having met the conditions of immunization will be excluded from attendance in district schools until such requirements are completed and presented to the school.

Vision Screening/Eye Examination

The parent of a student who is 7 years of age or younger and is beginning an education program with the district for the first time, shall within 120 days of beginning the education program, submit a certification that the student has received:

- 1. A vision screening or eye examination; and
- 2. Any further examination, treatments or assistance necessary.

The certification is not required if the parent or guardian provides a statement to the district that:

- 1. The student submitted a certification to a prior education provider; or
- 2. The vision screening or eye examination is contrary to the religious beliefs of the student or the parents or guardian of the student.

Dental Screening

The parent of a student who is 7 years of age or younger and is beginning an education program with the district for the first time, shall within 120 days of beginning the education program, submit a certification that the student has, within the previous 12 months, received a dental screening.

The certification is not required if the parent or guardian provides a statement to the district that:

- 1. The student submitted a certification to a prior education provider;
- 2. The dental screening is contrary to the religious beliefs of the student or the parents or guardian of the student; or
- 3. The dental screening is a burden, as defined by the State Board of Education, for the student or the parent or guardian of the student.

END OF POLICY

Legal Reference(s):

ORS 326.580 ORS 433.235 to -433.280 OAR 333-019-0010 OAR 333-050-0010 to -0120 OAR 581-021-0031 OAR 581-022-0705

END OF POLICY

Code: JHCCA Adopted: 3/07/16

Students - HIV, HBV and AIDS**

The district will adhere strictly in policies and procedures to the Oregon Revised Statutes and the Oregon Administrative Rules as they relate to a student infected with HIV or HBV or diagnosed with AIDS¹.

The district recognizes a parent (student) has no obligation to inform the district of an HIV, HBV or AIDS condition, and that the student has a right to attend school. If the district is informed of such a student, written guidelines shall be requested of the parent (student). These guidelines shall include who may have the information, who will give the information, how the information will be given and where and when the information will be given.

When informed of the infection, and with written permission from the parent (student), the district will develop procedures for formulating an evaluation team. The team shall address the nature, duration and severity of risk as well as any modification of activities. The team shall continue to monitor the student's condition.

Notification of alternative education programs shall be made to the parent or eligible student, if an HIV, HBV or AIDS student withdraws from school.

Legal Reference(s):		
<u>ORS 326</u> .565	<u>ORS 339</u> .250	OAR 333-018-0000
<u>ORS 326</u> .575	<u>ORS 433</u> .008	OAR 333-018-0005
<u>ORS 332</u> .061	<u>ORS 433</u> .045	OAR 581-022-0705
ORS 336.187		OAR 581-022-1660
<u>ORS 339</u> .030		

OREGON SCHOOL HEALTH SERVICES MANUAL: COMMUNICABLE DISEASES APPENDIX IV. GUIDELINES FOR SCHOOLS WITH CHILDREN WHO HAVE BLOODBORNE PATHOGENS, OREGON DEPARTMENT OF EDUCATION 2012.

¹HIV - Human Immunodeficiency Virus; HBV - Hepatitis B Virus; AIDS - Acquired Immune Deficiency Syndrome

Medications**/*

The district recognizes that administering a medication to a student and/or permitting a student to administer a medication to themself, may be necessary when the failure to take such medication during school hours would prevent the student from attending school, and recognizes a need to ensure the health and well-being of a student who requires regular doses or injections of a medication as a result of experiencing a life-threatening allergic reaction or adrenal crisis¹, or a need to manage hypoglycemia, asthma or diabetes. Accordingly, the district may administer or a student may be permitted to administer to themself prescription (injectable and noninjectable) and/or nonprescription (noninjectable) medication at school.

The district shall designate personnel authorized to administer medications to students. Training shall be provided to designated personnel as required by law in accordance with guidelines approved by the Oregon Department of Education (ODE).

When a licensed health care professional is not immediately available, personnel designated by the district may administer to a student, epinephrine, glucagon or another medication to a student as prescribed and/or allowed by Oregon law.

The district reserves the right to reject a request for district personnel to administer, or to permit a student to administer to themself, a medication when such medication is not necessary for the student to remain in school or if the student is deemed unable to safely self-administer the medication.

The superintendent and/or designee will require that an individualized health care plan and allergy plan is developed for every student with a known life-threatening allergy, and an individualized health care plan for every student for whom the district has been given proper notice of a diagnosis of adrenal insufficiency. Such a plan will include provisions for administering medication and/or responding to emergency situations while the student is in school, at a school-sponsored activity, under the supervision of school personnel, in a before-school or after-school care program on school-owned property, and in transit to or from school or a school-sponsored activity.

A student may be allowed to self-administer a medication prescribed by an Oregon licensed health care professional, upon written and signed request of the parent or guardian and subject to age-appropriate guidelines. This self-administration provision also requires a written and signed confirmation that the student and parent agree to proper use of and responsibilities for the prescribed medication, in consultation with the District Nurse.

¹Under proper notice given to the district by a student or student's parent or guardian.

A request to the district to administer or allow a student to self-administer prescription medication or a nonprescription medication that is not approved by the Food and Drug Administration (FDA) shall include a signed prescription and treatment plan from a prescriber² or an Oregon licensed health care professional.

A written request and permission form signed by a student's parent or guardian, unless the student is allowed to access medical care without parental consent under state law³, is required and will be kept on file.

If the student is deemed to have violated Board policy or medical protocol by the district, the district may revoke the permission given to a student to self-administer medication.

Prescription and nonprescription medication will be handled, stored, monitored, disposed of and records maintained in accordance with established district administrative regulations governing the administration of prescription or nonprescription medications to students, including procedures for the disposal of sharps and glass.

A process shall be established by which, upon parent or guardian written request, a back-up prescribed autoinjectable epinephrine is kept at a reasonably, secure location in the student's classroom as provided by state law.

A premeasured dose of epinephrine may be administered by designated personnel to any student or other individual on school premises who a staff member believes, in good faith, is experiencing a severe allergic reaction, regardless of whether the student or individual has a prescription for epinephrine.

Naloxone or any similar medication that is in any form available for safe administration and that is designed to rapidly reverse an overdose of an opioid drug may be administered by trained, designated personnel to any student or other individual on school premises who the person believes in good faith is experiencing an overdose of an opioid drug.

This policy shall not prohibit, in any way, the administration of recognized first aid to a student by district employees in accordance with established state law, Board policy and administrative regulation.

A school administrator, teacher or other district employee designated by the school administrator is not liable in a criminal action or for civil damages as a result of the administration of prescription and/or nonprescription medication, subject to state law.

A school administrator, school nurse, teacher or other district employee designated by the school administrator is not liable in a criminal action or for civil damages as a result of a student's self-administration of medication, when that person in good faith assisted the student in self-administration of the medication, subject to state law.

A school administrator, school nurse, teacher or other district employee designated by the school administration is not liable in a criminal action or for civil damages, when that person in good faith

 $^{^{2}}$ A registered nurse who is employed by a public or private school, ESD or local public health authority to provide nursing services at a public or private school may accept an order from a physician licensed to practice medicine or osteopathy in another state or territory of the U.S. if the order is related to the care or treatment of a student who has been enrolled at the school for not more than 90 days.

³Subject to ORS 109.610, 109.640 and 109.675.

administers autoinjectable epinephrine to a student or other individual with a severe allergy, who is unable to self administer the medication, subject to state law.

The district and the members of the Board are not liable in a criminal action or for civil damages when a student or individual is unable to self-administer medication, when any person in good faith administers autoinjectable epinephrine to a student or individual, subject to state law.

The superintendent shall develop administrative regulations as needed to meet the requirements of law, Oregon Administrative Rules and the implementation of this policy.

END OF POLICY

Legal Reference(s):

<u>ORS 109</u> .610	ORS 433.800 to -433.830
<u>ORS 109</u> .640	<u>ORS 475</u> .005 to -475.285
<u>ORS 109</u> .675	
<u>ORS 332</u> .107	<u>OAR 166-400</u> -0010(17)
<u>ORS 339</u> .866 to -339.871	<u>OAR 166-400</u> -0060(29)

OAR 333-055-0000 to -0035 OAR 581-021-0037 OAR 581-022-2220 OAR 851-047-0030 OAR 851-047-0040

Family Educational Rights and Privacy Act of 1974, 20 U.S.C. § 1232g (2017); Family Educational Rights and Privacy, 34 C.F.R. Part 99 (2017).

OREGON HEALTH AUTHORITY AND OREGON DEPARTMENT OF EDUCATION, Medication Administration in Oregon Schools: A Manual for School Personnel (2016).

R9/28/17 PH

Code: JHF Adopted: 3/07/16

Student Safety

The Board directs the development and approval of a comprehensive safety program. The plan is designed to assure every student a safe, healthy environment in which to learn. The plan will comply with federal, state and local laws and regulations and with Board policy.

Local building safety and health committees will ensure that general safety regulations are reviewed with staff and students, as appropriate, to assure student safety.

Instruction in professional technical courses and other offerings such as science, family and consumer studies, art and physical education will include and emphasize accident prevention.

Safety instruction will assist students to:

- 1. Learn how to work, play and exercise safely and to prevent accidents;
- 2. Learn proper procedures to reduce the possibility of accidents;
- 3. Develop habits of good cleanliness, proper storage and handling of materials;
- 4. Become familiar with personal protective devices and the proper clothing to be worn for safety purposes;
- 5. Develop skills in the safe use of tools and equipment;
- 6. Learn how to cooperate with others in the promotion and operation of a safety program in the school;
- 7. Respond to emergency situations in all settings.

Safety instruction will precede the use of materials and equipment by students in applicable units of work in the courses listed above. Instructors will teach and enforce all safety rules set up for these particular courses. Rules will include, but not be limited to, wearing protective eye devices in appropriate activities.

END OF POLICY

Legal Reference(s):

<u>ORS 329</u>.095

OAR 581-022-1420

Cross Reference(s):

EB - Safety Program EBA - Buildings and Grounds Inspection

Code: GBNAB/JHFE Adopted: 3-14-22

Suspected Abuse of a Child Reporting Requirements**

Any district employee who has reasonable cause to believe that **any child** with whom the employee has come in contact has suffered abuse¹ shall orally report or cause an oral report immediately by telephone or otherwise to the local office of the Oregon Department of Human Services (DHS) or its designee or to the law enforcement agency within the county where the person making the report is located at the time of the contact pursuant to Oregon Revised Statute (ORS) 419B.010. Any district employee who has reasonable cause to believe that **any** person² with whom the employee is in contact has abused a child shall immediately report or cause a report to be made in the same manner to DHS or its designee or to the law enforcement agency within the county where the person making the report is located at the time of the contact pursuant to ORS 419B.010. If known, the report shall contain the names and addresses of the child and the parents of the child or other persons responsible for the child's care, the child's age, the nature and extent of the suspected abuse, including any evidence of previous abuse, the explanation given for the suspected abuse, any other information that the person making the report believes might be helpful in establishing the possible cause of the abuse and the identity of a possible perpetrator.

Abuse of a child by district employees, contractors³, agents⁴, volunteers⁵, or students is prohibited and will not be tolerated. All district employees, contracts, agents, volunteers and students are subject to this policy and the accompanying administrative regulation.

Any district employee who has reasonable cause to believe that another district employee, contractor, agent, volunteer or student has engaged in abuse, or that a student has been subjected to abuse by another district employee, contractor, agent, volunteer or student shall immediately report such to the Oregon Department of Human Services (DHS) or its designee or the local law enforcement agency pursuant to ORS 419B.015, and to the designated licensed administrator.

- 1 Includes the neglect of a child; abuse is defined in ORS 419B.005
- 2 "Person" could include adult, student or other child.
- 3 "Contractor" means a person providing services to the district under a contract in a manner that requires the person to have direct, unsupervised contact with students.
- 4 "Agent" means a person acting as an agent for the district in a manner that requires the person to have direct, unsupervised contact with students.
- 5 "Volunteer" means a person acting as a volunteer for the district in a manner that requires the personal to have direct, unsupervised contact with students.

The district will designate a $\{^6\}$ licensed administrator and an alternate licensed administrator, in the event that the designated licensed administrator is the suspected abuser, for each school building to receive reports of suspected abuse of a child by district employees, contractors, agents, volunteers or students.

If the superintendent is the alleged perpetrator the report shall be submitted to the Director of Human Resources who shall also report to the Board chair.

The district will post the name and contact information of the designees for each school building, in the respective school, designated to receive reports of suspected abuse and the procedures in the GBNAB/JHFE AR(1)- Reporting of Suspected Abuse of a Child the designee will follow upon receipt of a report, the contact information for local law enforcement and the local DHS office or its designee, and a statement that this duty to report suspected abuse is in addition to the requirements of reporting to a designated licensed administrator.

When the designee receives a report of suspected abuse, the designee will follow procedure established by the district and set forth in administrative regulation GBNAB/JHFE – AR(1)- Reporting of Suspected Abuse of a Child. All such reports of suspected abuse will be reported to a law enforcement agency or DHS, or its designee, for investigation, and the agency will complete an investigation regardless of any changes in the relationship or duties of the person who is the alleged abuser.

When there is reasonable cause to support a report, a district employee suspected of abuse shall be placed on paid administrative leave pending an investigation and the district will take necessary actions to ensure the student's safety. When there is reasonable cause to support a report, a district contractor, agent, or volunteer suspected of abuse shall be removed from providing services to the district and the district will take necessary actions to ensure the student's safety.

The district will notify the person, as allowed by state and federal law, who was subjected to the suspected abuse about any actions taken by the district as a result of the report.

A substantiated report of abuse by an employee shall be documented in the employee's personnel file. A substantiated report of abuse by a student shall be documented in the student's education record.

The initiation of a report in good faith, pursuant to this policy, may not adversely affect any terms or conditions of employment or the work environment of the person initiating the report or who may have been subjected to abuse. If a student initiates a report of suspected abuse of a child by a district employee, contractor, agent, volunteer or student, in good faith, the student will not be disciplined by the district or any district employee, contractor, agent or volunteer. Intentionally making a false report of abuse of a child is a Class A violation.

⁶ ORS 339.372 requires the district to post the names and contact information of the persons i.e., a licensed administrator and an alternate licensed administrator, who are designated to receive reports of sexual abuse for a school building in the respective school building. A "licensed administrator" is a person employed as an administrator by the district and holds an administrative license issued by TSPC or may be a person employed by the district that does not hold an administrative license issued by TSPC.

The district shall provide information and training each school year to district employees on the prevention and identification of abuse, the obligations of district employees under ORS 339.388 and ORS 419B.005-419B.050 and as directed by Board policy to report suspected abuse of a child and appropriate electronic communications with students. The district shall make available each school year the training described above to contractors, agents, volunteers, and parents and legal guardians of students attending the district operated schools, and will be made available separately from the training provided to district employees. The district shall provide each school year information on the prevention and identification of abuse, the obligations of district employees under Board policy to report abuse, and appropriate electronic communications with students to contractors, agents and volunteers. The district shall make available each school year training that is designed to prevent abuse to students attending district-operated schools

The district shall provide to a district employee at the time of hire, or to a contractor, agent, or volunteer at the time of beginning service for the district, the following:

- 1. A description of conduct that may constitute abuse;
- 2. A description of the investigatory process and possible consequences if a report of suspected abuse is substantiated; and
- 3. A description of the prohibitions imposed on district employees, contractors, and agents when they attempt to obtain a new job, as provided under ORS 339.378.
- 4. A district employee, contractor or agent will not assist another district employee, contractor or agent in obtaining a new job if the individual knows, or has reasonable or probable cause to believe the district employee, contractor, or agent engaged in abuse, unless criteria found in ORS 339.378(2)(c) are applicable.

Nothing in this policy prevents the district from disclosing information required by law or providing the routine transmission of administrative and personnel files pursuant to law.

The district shall make available to students, district employees, contractors, agents, and volunteers a policy of appropriate electronic communications with students.

Any electronic communications with students by a contractor, agent or volunteer for the district will be appropriate and only when directed by district administration. When communicating with students electronically regarding school-related matters, contractors, agents or volunteers shall use district e-mail, using mailing lists and/or other internet messaging approved by the district to a group of students rather than individual students or as directed by district administration. Texting or electronically communicating with a student through contact information gained as a contractor, agent, or volunteer for the district is prohibited.

The superintendent shall develop administrative regulations as are necessary to implement this policy and to comply with state law.

END OF POLICY

Legal Reference(s):

ORS 339.370-339.400 ORS 418.257 - 418.259 ORS 419B.005 - 419B.050

OAR 581-02202205

Greene v. Camreta, 588 F.3d 1011 (9th Cir. 2009), vacate in part by remanded by Camreta v. Greene, 131 S. Ct 2020 (U.S.2011); vacated in part, remanded by Greene V. Camerta 661 F.3d 1201 (9th Cir. 2011).

Senate Bill 51 (2021)

Code: GBNAA/JHFF Adopted: 3-14-22

Suspected Sexual Conduct with Students and Reporting Requirements

Sexual conduct by district employees, contractors¹, agents², and volunteers³ is prohibited and will not be tolerated. All district employees, contractors, agents, and volunteers are subject to this policy. Students are also subject to this policy if they are acting as an employee, contractor, agent or volunteer.

⁴ "Sexual conduct," means verbal or physical conduct or verbal, written or electronic communications by a school employee, a contractor, an agent or a volunteer that involve a student and that are sexual advances or requests for sexual favors directed toward the student, or of a sexual nature that are directed toward the student or that have the effect of unreasonably interfering with a student's educational performance, or of creating an intimidating, or hostile educational environment. "Sexual conduct" does not include touching or other physical contact that is necessitated by the nature of the school employee's job duties or by the services required to be provided by the contractor, agent or volunteer, and for which there is no sexual intent; verbal, written or electronic communications that are provided as part of an education program that meets state educational standards or a policy approved by the Board; or conduct or communications described in the definition of sexual conduct herein if the school employee, contractor, agent or volunteer is also a student and the conduct or communications arise out of a consensual relationship between students, do not create an intimidating or hostile educational environment and are not prohibited by law, any policies of the district or any applicable employment agreements.

"Student" means any person who is in any grade from prekindergarten through grade 12 or 21 years of age or younger and receiving educational or related services from the district that is not a post-secondary institution of education, or who was previously known as a student by the person engaging in sexual conduct and who left school or graduated from high school within 90 days prior to the sexual conduct.

¹ "Contractor means a person providing services to the district under a contract in a manner that requires the person to have Direct, unsupervised contact with students.

² "Agent" means a person acting as an agent for the district in a manner that requires the person to have direct, unsupervised contact with students.

³ "Volunteer" means a person acting as a volunteer for the district in a manner that requires the person to have direct, unsupervised contact with students.

⁴ "This definition of "sexual conduct" affects all conduct that occurs before, on or after June 23, 2021, for the purpose of reports that are made, investigations that are initiated, or a collective bargaining agreement, an employment contract, an agreement for resignation or termination, a severance agreement or any similar contract or agreement entered into, on or after June 23, 2021.

The district will post in each school building the names and contact information of the employees designated for the respective school buildings to receive reports of suspected sexual conduct and the procedures the designee will follow upon receipt of the report.

Any district employee, contractor, agent, or volunteer who has reasonable cause to believe that a student has been subjected to sexual conduct by another district employee, contractor, agent or volunteer, or that another district employee, contractor, agent or volunteer has engaged in sexual conduct with a student shall immediately report such suspected sexual conduct to the designated licensed administrator or the alternate designated licensed administrator, in the event the designated administrator is the suspected perpetrator, for their school building. If the conduct also constitutes child abuse, the employee must make mandatory reports in accordance with Board policy GBNAB/JHFE – Suspected Abuse of a Child Reporting Requirements.

If the superintendent is the alleged perpetrator, the report shall be submitted to the Assistant Superintendent of High Schools, who shall report the suspected sexual conduct to the Board chair.

[If an employee fails to report suspected sexual conduct or fails to maintain confidentiality of records, the employee will be disciplined up to an including dismissal.]

When a designated licensed administrator receives a report of suspected sexual conduct by a district employee, contractor, agent or volunteer, the administrator will follow procedures established by the district and set forth in the district's administrative regulation GBNAA/JHFF-AR Suspected Sexual Conduct Report Procedures and Form. All such reports will be reported to the Oregon Department of Education (ODE) or the Teacher Standards and Practices Commission (TSPC) accordance with such administrative regulation. The agency receiving a report will complete an investigation regardless of any changes in the relationship or duties of the person who is the alleged perpetrator.

When there is reasonable cause to support the report, a district employee suspected of sexual conduct shall be placed on paid administrative leave pending an investigation and the district take necessary actions to ensure the student's safety.

When there is reasonable cause to support the report, a district contractor, agent or volunteer suspected of sexual conduct shall be removed from providing services to the district and he district will take necessary actions to ensure the student's safety.

The district will post in each school building the names and contact information of the employees designated for the respective school building to receive reports of suspected sexual conduct and the procedures the designee will follow upon receipt of the report.

The district will notify, as allowed by state and federal law, the person who was subjected to the suspected sexual conduct about any actions taken by the district as a result of the report.

A district employee, contractor or agent will not assist another district employee, contractor or agent in obtaining a new job if the individual knows, or has reasonable cause to believe the district employee, contractor or agent engaged in sexual conduct. Nothing in this policy prevents the district from disclosing information required by law or providing the routine transmission of administrative and

Suspected Sexual Conduct with Students and Reporting Requirements – GBNAA/JHFF

personnel files pursuant to law.

The initiation of a report in good faith about suspected sexual conduct may not adversely affect any terms or conditions of employment or the work environment of the person who initiated the report or who may have been subject to sexual conduct. If a student initiates a report of suspected sexual conduct by a district employee, contractor, agent, or volunteer in good faith, the student will not be disciplined by the district or any district employee, contractor, agent, or volunteer.

The district will provide to employees at the time of hire, or to a contractor, agent or volunteer at the time of beginning service for the district, the following:

- 1. A description of conduct that may constitute sexual conduct;
- 2. A description of the investigatory process and possible consequences if a report of suspected sexual conduct is substantiated; and
- 3. A description of the prohibitions imposed on district employees, contractors and agents when they attempt to obtain a new job, pursuant to ORS 339.378(2).

All district employees are subject to Board policy GCAB – Personal Electronic Devices and Social Media-- Staff regarding appropriate electronic communications with students.

Any electronic communications with students by a contractor, agent or volunteer for the district will be appropriate and only when directed by district administration. When communicating with students electronically regarding school-related matters, contractors, agents or volunteers shall use district e-mail using mailing lists and/or other messaging approved by the district to a group of students rather than individual students or as directed by district administration. Texting or electronically communicating with a student through contact information gained as a contractor, agent or volunteer of the district is prohibited.

The superintendent shall develop administrative regulations to implement this policy and to comply with state law.

END OF POLICY

Legal Reference(s):

ORS 332.107 ORS ORS 339.370-339.400 ORS419B.005-419B.045

Every Student Succeeds Act, 20 U.S.C. § 7926 (2018). House Bill 2136 (2021)

Senate Bill 51 (2021)

Code: **JN** Adopted: 1/06/09 Readopted: 3/07/16 Orig. Code(s): JN

Student Fees, Fines and Charges**

The Board recognizes the need for student fees to fund certain school activities which are not sufficiently funded by the district; however, no fees will be assessed for required or elective courses. The superintendent may approve exceptions to this policy.

No student will be denied an education, a class, or an activity because of his/her inability to pay supplementary fees.

No student, however, is exempt from charges for lost or damaged books, locks, materials, supplies and equipment.

All student fees and charges, both optional and required, will be listed and described annually in the student/parent handbook, or in some other written form, and distributed to each student. Students will be advised of the due dates for such fees and charges as well as of possible penalties for failure to pay them. In accordance with the law and with Board policy restrictions and/or penalties may be imposed until such fees, fines or charges are paid.

The district may waive all or a portion of the debt if one of the following conditions are met:

- 1. The district determines that the student or the parent or guardian of the student is unable to pay the debt;
- 2. The payment of the debt could impact the health or safety of the student;
- 3. The cost to notify the student and his/her parents would cost more than the potential total debt collected relating to the notice; or
- 4. There are mitigating circumstances as determined by the superintendent of the district that preclude the collection of the debt.

Education records shall not be withheld for student fees, fines and charges if requested in circumstances described in Oregon Revised Statute (ORS) 326.575 and applicable rules of the State Board of Education or such records are requested for use in the appropriate placement of a student.

Prior to collection of debts, the superintendent will ensure that notice has been provided as required by ORS 339.270.

END OF POLICY

Legal Reference(s):

ORS 326.565 ORS 326.575 ORS 339.115 ORS 339.155 ORS 339.270

Cross Reference(s):

IGBAB/JO - Education Records/Records of Students with Disabilities JO/IGBAB - Education Records/Records of Students with Disabilities

Education Records/Records of Students with Disabilities**

Education records are those records maintained by the district that are directly related to a student.

The primary reason for the keeping and maintaining of education records for students is to help the individual student in his/her educational development by providing pertinent information for the student, his/her teachers and his/her parents. These records also serve as an important source of information to assist students in seeking productive employment and/or post-high school education.

The district shall maintain confidential education records of students in a manner that conforms with state and federal laws and regulations.

Information recorded on official education records should be carefully selected, accurate, verifiable and should have a direct and significant bearing upon the student's educational development.

The district annually notifies parents or adult students that it forwards educational records requested by an educational agency or institution in which the student seeks to enroll or receive services, including special education evaluation services.

The district may impose certain restrictions and/or penalties until fees, fines or damages are paid. Records requested by another district to determine a student's appropriate placement may not be withheld. Students or parents will receive written notice at least 10 days in advance of any restrictions and/or penalties to be imposed until the debt is paid. The notice will include the reason the student owes money to the district, an itemization of the fees, fines or damages owed and the right of parents to request a hearing. The district may pursue fees, fines or damages through a private collection agency or other method available to the district. The district may waive fees, fines and charges if the student or parents cannot pay, the payment of the debt could impact the health and safety of the student or if the cost of collection would be more than the total collected or there are mitigating circumstances, as determined by the superintendent.

The district shall comply with a request from parents or an adult student to inspect and review records without unnecessary delay. The district provides to parents of a student with a disability or to an adult student with a disability the opportunity at any reasonable time to examine all of the records of the district pertaining to the student's identification, evaluation, educational placement and free appropriate public education. The district provides parents or an adult student, on request, a list of the types and locations of education records collected, maintained and used by the district.

The district annually notifies parents of all students, including adult students, currently in attendance that they have to right to:

- 1. Inspect and review the student's records;
- 2. Request the amendment of the student's educational records to ensure that they are not inaccurate, misleading or otherwise in violation of the student's privacy or other rights;

- 3. Consent to disclosures of personally identifiable information contained in the student's education records, except to the extent that the student educational record rules authorize disclosure without consent. (See Board policy JOB Personally Identifiable Information);
- 4. File with the U.S. Department of Education a complaint concerning alleged failures by the district to comply with the requirements of the Family Educational Rights and Privacy Act; and
- 5. Obtain a copy of the district's education records policy.

Regarding records to be released to district officials within the agency, the district's notice includes criteria for determining legitimate educational interest and the criteria for determining which school officials have legitimate educational interests. School officials may also include a volunteer or contractor who performs an institutional service on behalf of the school.

The district annually notifies parents and adult students of what it considers to be directory information and the disclosure of such. (See Board policy JOA – Directory Information).

The district shall give full rights to education records to either parent, unless the district has been provided legal evidence that specifically revokes these rights. Once the student reaches age 18 those rights transfer to the student.

A copy of this policy and administrative regulation shall be made available upon request to parents and students 18 years of age or older or emancipated and the general public.

END OF POLICY

Legal Reference(s):		
ORS 30.864 ORS 107.154 ORS 326.565 ORS 326.575	<u>ORS 339</u> .270 <u>ORS 343</u> .177(3)	OAR 166-400-0010 to 166-450-0010 OAR 581-021-0220 to -0430 OAR 581-022-1660 OAR 581-022-1670
Individuals with Disabilities Education Act (IDEA), 20 U.S.C. §§ 1400 - 1427 (2006). Family Educational Rights and Privacy Act of 1974, 20 U.S.C. § 1232g (2011); Family Educational Rights and Privacy, 34 C.F.R. Part 99 (2011).		

Assistance to States for the Education of Children with Disabilities, 34 C.F.R. § 300.501 (2006).

Cross Reference(s):

EEACCA - Video Cameras on Transportation Vehicles IGBAB/JO - Education Records/Records of Students with Disabilities JOA - Directory Information JOB - Personally Identifiable Information

Code: **JOA** Adopted: 3/07/16

Directory Information**

Directory information means those items of personally identifiable information contained in a student education record which is not generally considered harmful or an invasion of privacy if released. The following categories are designated as directory information. The following directory information may be released to the public through appropriate procedures:

- 1. Student's name;
- 2. Major field of study;
- 3. Participation in officially recognized sports and activities;
- 4. Weight and height of athletic team members;
- 5. Dates of attendance;
- 6. Degrees or awards received;
- 7. Most recent previous school or program attended.

Public Notice

The district will give annual public notice to parents of students in attendance and students 18 years of age or emancipated. The notice shall identify the types of information considered to be directory information, the district's option to release such information and the requirement that the district must, by law, release secondary students' names, addresses and telephone numbers to military recruiters and/or institutions of higher education, unless parents or eligible students request the district withhold this information. Such notice will be given prior to release of directory information.

Exclusions

Exclusions from any or all directory categories named as directory information or release of information to military recruiters and/or institutions of higher education must be submitted in writing to the principal by the parent, student 18 years of age or emancipated student within 15 days of annual public notice. A parent or student 18 years of age or an emancipated student may not opt out of directory information to prevent the district from disclosing or requiring a student to disclose their names, identifier, institutional email address in a class in which the student is enrolled or from requiring a student to disclose a student ID card or badge that exhibits information that has been properly designated directory information by the district in this policy.

Directory information shall be released only with administrative direction.

Directory information considered by the district to be detrimental will not be released.

Information will not be given over the telephone except in health and safety emergencies.

At no point will a student's Social Security Number or student identification number be considered directory information.

END OF POLICY

Legal Reference(s):

ORS 30.864 ORS 107.154 ORS 326.565 ORS 326.575 ORS 336.187

OAR 581-021-0220 to -0430 OAR 581-022-1660

Individuals with Disabilities Education Act (IDEA), 20 U.S.C. §§ 1400 - 1427 (2006). Family Educational Rights and Privacy Act of 1974, 20 U.S.C. § 1232g (2011); Family Educational Rights and Privacy, 34 C.F.R. Part 99 (2011). No Child Left Behind Act of 2001, 20 U.S.C. § 7908 (2006).

Cross Reference(s):

IGBAB/JO - Education Records/Records of Students with Disabilities JO/IGBAB - Education Records/Records of Students with Disabilities

Code: **JOB** Adopted: 3/07/16

Personally Identifiable Information**

Personally identifiable information includes, but is not limited to:

- 1. Student's name, if excluded from directory information, as requested by the student/parent in writing;
- 2. Name of the student's parent(s) or other family member;
- 3. Address of the student or student's family, if excluded from directory information, as requested by the student/parent in writing;
- 4. Personal identifier such as the student's social security number or student ID number or biometric record;
- 5. A list of personal characteristics that would make the student's identity easily traceable such as student's date of birth, place of birth and mother's maiden name;
- 6. Other information alone or in combination that would make the student's identity easily traceable;
- 7. Other information requested by a person who the district reasonably believes knows the identity of the student to whom the educational record relates.

Prior Consent to Release

Personally identifiable information will not be released without prior signed and dated consent of the parent, student 18 years of age or older or emancipated.

Notice of and/or request for release of personally identifiable information shall specify the records to be disclosed, the purpose of disclosure and the identification of person(s) to whom the disclosure is to be made. Upon request of the parent or eligible student, the district will provide a copy of the disclosed record.

Exceptions to Prior Consent

The district may disclose personally identifiable information without prior consent under the following conditions:

1. To personnel within the district who have legitimate educational interests;

- 2. To personnel of an education service district or state regional program where the student is enrolled or is receiving services;
- 3. To personnel of another school, another district, state regional program or institution of postsecondary education where the student seeks or intends to enroll;
- 4. To authorized representatives of the U.S. Comptroller General, U.S. Attorney General, U.S. Secretary of Education or state and local education authorities or the Oregon Secretary of State Audits Division in connection with an audit or evaluation of federal or state-supported education programs or the enforcement of, or compliance with federal or state supported education programs or the enforcement of or compliance with federal or state regulations;
- 5. To personnel determining a financial aid request for the student;
- 6. To personnel conducting studies for or on behalf of the district;
- 7. To personnel in accrediting organizations fulfilling accrediting functions;
- 8. To comply with a judicial order or lawfully issued subpoena;
- 9. For health or safety emergency;
- 10. By request of a parent of a student who is not 18 years of age;
- 11. By request of a student who is 18 years of age or older or emancipated;
- 12. Because information has been identified as "directory information;"
- 13. To the courts when legal action is initiated;
- 14. To a court and state and local juvenile justice agencies;
- 15. A judicial order or lawfully issued subpoena when the parent is a party to a court proceeding involving child abuse and neglect or dependency matters;
- 16. To a caseworker or other representative of a state or local child welfare agency or tribal organization that are legally responsible for the care and protection of the student including educational stability of children in foster care.

END OF POLICY

Legal Reference(s):

ORS 30.864 ORS 107.154 ORS 326.565 ORS 326.575 ORS 336.187 OAR 581-015-2000 OAR 581-021-0220 to -0430 OAR 581-022-1660

Individuals with Disabilities Education Act (IDEA), 20 U.S.C. §§ 1400 - 1427 (2006). Family Educational Rights and Privacy Act of 1974, 20 U.S.C. § 1232g (2011). Family Educational Rights and Privacy, 34 C.F.R. Part 99 (2011). Uninterrupted Scholars Act (USA), 2013 (P.L. 112-278, Jan. 14, 2013), 20 U.S.C. § 1221.

Cross Reference(s):

IGBAB/JO - Education Records/Records of Students with Disabilities JO/IGBAB - Education Records/Records of Students with Disabilities